

Manager-Payer MDM

Job ID
REQ-10069901
апр 05, 2026
Индия

Сводка

The Manager – Payer MDM will lead the strategy, governance, and operational execution of the Payer Master Data Management (MDM) platform. This role partners closely with Product Owners, Payer Data SMEs, and cross-functional stakeholders to ensure accurate, reliable, and high-quality mastering of payer, plan, PBM, and commercial healthcare datasets. The manager will guide teams, shape standards, oversee processes, and drive continuous improvement across data quality, stewardship, and platform performance.

About the Role

Key Responsibilities:

- Lead Payer MDM strategy and ensure alignment with business priorities and stakeholder expectations.
- Establish governance, standards, and best practices across payer, plan, PBM, HUB, SP, and claims data domains.
- Guide and mentor teams, review deliverables, and drive a culture of accountability and continuous improvement.
- Oversee mastering rules, hierarchies, survivorship logic, and ensure adherence to governance and audit frameworks.
- Manage curation workflows, exception handling, and overall data quality processes.
- Translate payer business rules into standardized operational logic and ensure consistency across stakeholders.
- Collaborate with SMEs and external vendors to resolve discrepancies, maintain data contracts, and uphold quality SLAs.
- Strengthen data quality frameworks, monitoring, validation, alerting, and stewardship enablement.
- Drive operational efficiency through process optimization, automation, and proactive issue prevention.
- Conduct data profiling and assessments to identify gaps, anomalies, and required remediation.
- Analyze payer/plan/PBM attributes to define matching logic, hierarchies, and transformation requirements.
- Ensure reliable delivery of mastered data to downstream consumers while guiding modeling and stewardship practices

Essential Requirements:

- Bachelor's or Master's degree in Computer Science, Information Systems, Engineering, or related field.
- 8+ years of experience in data management with strong expertise in ELT/ETL development.
- Hands-on experience with Snowflake, SQL, Python, and orchestration tools (Airflow, ADF, etc.).
- Strong experience designing ingestion and transformation pipelines for large healthcare datasets.
- Experience implementing data quality, profiling, validation, logging, and alerting frameworks.
- Good understanding of payer/plan/PBM concepts
- Ability to lead & supervise data initiatives, provide mentorship, and collaborate cross-functionally.
- Strong problem-solving skills, performance tuning experience, and an automation-first mindset.
- Strong problem-solving and analytical skills.

Desired Skills

- Excellent communication and collaboration skills.
- Pro-active in handling complex situations & problems
- Ability to work under tight deadlines and manage multiple projects simultaneously.

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Дивизион

US

Business Unit

General Management

Место

Индия

Сайт

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Маркетинг

Job Type

Full time

Employment Type

Regular

Shift Work

No

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