

Site, HSE Head

Job ID
REQ-10071895
фев 17, 2026
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Сводка

Imagine walking onto a fast-moving drug product manufacturing site where your leadership directly protects people, operations, and patients—every single day. You'll be the on-site Health, Safety and Environment leader in Morrisville, setting the standard for an injury-free workplace by strengthening controls, coaching leaders, and shaping a culture where safety and quality are inseparable. You'll partner with site leadership, operations, and technical teams to ensure robust compliance across the full lifecycle—from raw materials through finished product and responsible waste management—while confidently guiding construction and contractor activities in high-risk environments. If you're energized by ownership, visible impact, and building teams that continuously improve, this is your opportunity to help Novartis deliver reliably and responsibly starting on day one.

#LI-Onsite

Location: Morrisville, United States

Relocation Support: Yes

About the Role

Key Responsibilities:

- Lead site Health, Safety and Environment strategy to achieve an injury-free, compliant manufacturing environment.
- Partner with site leadership to embed a strong safety culture using effective risk management controls.
- Ensure compliance with occupational safety, environmental, and emergency management regulations.
- Act as Health, Safety and Environment subject matter expert across site operations.
- Oversee safety support for construction projects and contractor activities.
- Lead inspections, audits, and permit management activities.
- Develop and coach the site Health, Safety and Environment team.

The salary for this position is expected to range between \$138,600 and \$257,400 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Essential Requirements:

- Bachelor's degree in health and safety, engineering, industrial hygiene, or related field.
- Minimum 8 years' experience leading health, safety and environment programs in regulated manufacturing.
- Strong knowledge of occupational safety and environmental compliance requirements.
- Proven people leadership and culture-building capability.
- Experience working with regulatory authorities and inspections.
- Ability to influence senior leaders and cross-functional teams.
- Previous experience leading a Health, Safety and Environment department at a manufacturing site.

Desirable Requirements:

- Previous experience in the pharmaceutical industry
- Experience supporting large construction projects and contractor safety oversight.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион
Operations
Business Unit
Production / Manufacturing
Место
США
Состояние
North Carolina
Сайт
Durham
Company / Legal Entity
U473 (FCRS = US473) Novartis Gene Therapies
Functional Area
Административные функции
Job Type
Full time
Employment Type
Regular
Shift Work
No

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