NOVARTIS

Senior Expert Science & Technology

Job ID
REQ-10073486
апр 08, 2026
Индия

Сводка

Design, plan, perform, interpret and report results of scientific experiments for the preparation and timely delivery of drug substances (DS), drug products (DP), processes and procedures. Lead and manage all project/local network activities, support/coach team members, participate in sub-teams and contribute to overall TRD strategies and goals. Lead and manage all project/local network activities and contribute to strategic decisions; design, plan, perform, -document and interpret scientific/developmental experiments or GMP testing or pilot plant processes for the preparation and timely delivery of generic products, processes or procedures within a multifunctional project team coordinated by a Project Manager/Leader; maintain and qualify equipment/infrastructure and manage operational aspects in lab or plant as assigned

About the Role

Major accountabilities:

- Oversee and lead all activities of assigned teams /projects; meet customer needs.
- Work according to appropriate standards for quality, ethics, health, safety, environment, protection and information security; lead initiatives to ensure continuous improvement; all activities have to be aligned with organizational workflows and procedures.
- Evaluate and interpret results, draw relevant conclusions; supervise project related activities; perform complex tasks without having established procedures.
- Oversees and may also write protocols, scientific reports, lab procedures or process.
- related SOPs; write scientific documents intended for external partners or for generation of registration documents; interact with authorities -Communicate, address and solve problems within own and broader area of responsibility; communicate effectively across organizational interfaces; lead the transfer of know how to other departments or external contractors, including troubleshooting and on-site training.
- For technical development units: Develop complex methods (lab or plant); lead the optimization of project related scientific /technical activities or processes, co-ordinate local team(s); guide development and implementation of new technologies.
- For GMP units: ensure compliance to cGMP.
- For technology focused role: Provide scientific and technical guidance; actively foster knowledge exchange.
- Develop, mentor and coach other scientific associates; present scientific /technical results internally and contribute to publications, presentations and patents.
- For project-focused role: Lead assigned teams; represent own technical function in teams and fulfill all project tasks and responsibilities related to the own discipline -Broadly uses professional concepts in accordance with company objectives to solve complex problems in creative and effective ways -Contributes to many cost center goals and objectives; may contribute to service line goals .
- Develop detailed plans and timelines with the manager, develop formulation strategies and plans for designated projects from development to cGMP manufacture.
- Ensure accurate, speedy reports are produced to enable reg.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt.
- Distribution of marketing samples (where applicable).

Key performance indicators:

- Adherence to costs, quality, quantity, and timelines for all assigned tasks.
- Adherence to Novartis standards, in particular, quality, ethical, health, safety, and environment (HSE), and information security (ISEC) standards.
- Feedback from other team leaders and advisory boards.
- Measurable contributions to the success, efficiency and productivity of the department and new programs/initiatives started and implemented.
- Refer to annual individual and team objective setting.
- Internal and external publications/presentations, invited lectures.
- Meet quality and timelines for all assigned projects and tasks.
- Achieve and contribute actively to related department and if applicable SDC key milestones.
- Develop and transfer robust projects to production sites worldwide in high quality
- Successful and effective execution of assigned tasks within given timelines at expected quality; right the first time and on time; demonstrate initiative and strive for high level of quality.
- Adherence to appropriate standards as defined in Quality Manual, SOPs, ethical, health, safety, environment (HSE), and information security (ISEC) guidelines.
- Refer to annual individual and team objective setting.
- Measurable contributions to efficiency increase and productivity
- Adherence to Novartis standards, in particular, quality, ethical, health, safety, and environment (HSE), and information security (ISEC) standards.
- Measurable contributions to the success, efficiency and productivity of the department and new programs/initiatives started and implemented.
- Refer to annual individual and team objective setting.
- Internal and external publications/presentations, invited lectures.

Minimum Requirements:
Ph.D. in Analytical Chemistry or an equivalent qualification with a minimum of 10 years of experience, or M. pharm/M.Sc. with at least 15 years of experience within the pharmaceutical industry, specifically in analytical development.

Work Experience:

- People Challenges.
- Managing Crises.
- Functional Breadth.
- Project Management.

- Operations Management and Execution.
- Collaborating across boundaries.

Skills:

- Coaching Skills.
- Data Science.
- Environment.
- Experiments Design.
- Health And Safety
- Laboratory Equipment.
- Manufacturing Process.
- Materials Science.
- Process Simulation.
- Project Management.
- Sop (Standard Operating Procedure).
- Technical Writing.

Languages :

- English.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Дивизион
Development
Business Unit
Development
Место
Индия
Сайт
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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