

AD/D, Early Development Physician/CVM

Job ID
REQ-10074378
май 18, 2026
Китай

Сводка

-Directs and develops the analysis of successful translation of non-human research to human clinical trials, conducts analysis of pathways to find links to diseases. Identifies and utilizes appropriate biomarkers to predict drug efficacy in humans or biological activity. -May identify new biomarker assays to support clinical trials and clinical development decision-making. Selects innovative therapies and shows proof of concept. Involves the integration of biomarker, genetic imaging and clinical safety information. Provides feedback in order to standardize the drug dosages and procedures for the manufacture of drugs and medicinal compounds. Selects, develops and evaluates personnel to ensure the efficient operation of the function.

About the Role

Major accountabilities:

- strategies for the Translational Medicine component of drug development projects focusing specifically on the critical PoC phase.
- Typically leads a research group/research project/acts as a cross-functional team member.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

Key performance indicators:

- Team performance and delivery of studies according to the defined timelines -Accountability for the content, quality and delivery

Minimum Requirements:

Work Experience:

- P&L or Unit Accountability.
- People Leadership.
- Collaborating across boundaries.

Skills:

- Active Directory.
- Artificial Intelligence (Ai).
- Classification Systems.
- Critical Thinking.
- Drug Development.
- Drug Discovery.
- Electronic Components.
- Facility Maintenance.
- Higher Education.
- Intensive Care Unit (Icu).
- Medical Research.
- Oscilloscope.
- Presentation Skills.
- Professionalism.
- Scaled Agile Framework (Safe).
- Support Services.

Languages :

- English.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Дивизион
Biomedical Research
Business Unit
Research
Место
Китай
Сайт
Shanghai (Shanghai)
Company / Legal Entity
CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd

Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.china@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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