NOVARTIS

Associate Director, PK Scientist/Clinical pharmacologist

Job ID
REQ-10075203
Jun 22, 2026
Китай

Сводка

Provides strategic and broad team leadership on drug discovery, development projects and/or evaluation. Widely recognized as a strong team leader and/or expert from PK Science.

About the Role

Key responsibilities:

- Defines team goals, or provides matrix leadership, aligns and provides input to departmentstrategy to project team or company initiative. Assumes responsibility for project, externalevaluation or initiative and builds a clear connection to department and company goals.
- Successfully leads or operationalizes key scientific/technical/development areas from thediscipline to advance department and company goals.
- May lead PKS sub-team(s) to generate, analyze, integrate data. Works with teams toidentify potential project gaps and identifies mitigation plan (eg, resource needs, strategicalignment)
- Champions and advances new science relevant for project/department goals.
- Completes all required organizational trainings and requirements according to corporatetimelines. Adhere in strict accord to the appropriate SOP and GxP guidelines.
- Leadership, Culture and Impact:
- May develop and lead innovative interdisciplinary team, and/or leads through matrix using a well-developed internal and external scientific network.
- Generates innovative strategy input and project concepts across multiplescientific/technical/development/evaluation domains
- Links scientific strategy with specific objectives in novel areas through flexible matrix communities and/or direct team leadership and empowerment. Conducts long-and mid-term planning to identify specific, measurable impact on team objectives
- Skilled in collaboration across PKS-internal or external business partners. Utilizes established networks and builds new network connections to bring new knowledge into thedepartment/TM/BR/GDD and beyond.

Essential requirements:

- PhD / Pharm.D. level scientist with relevant experience in drug metabolism and pharmacokinetics or related biologic background
- 10+ years in the pharmaceutical industry and experience in drug discovery, development or a relevant environment (e.g. Clinical Pharmacology or Drug Metabolism and Pharmacokinetics).
- Knowledge of regulatory requirements and experience indealing with regulatory authorities and experienceconducting due diligence.
- Proficient with full range of techniques used in job and corearea. Working knowledge of tools and processes used indrug design and development.
- Extensive library research skills and knowledge of problemsolving techniques
- Extensive and in-depth knowledge of scientific discipline andrelevant laboratory tools and procedures if responsible forlab associated activity
- Good understanding of management and training principles
- Sound and robust list of scientific publications and externalpresentations.
- Fluent oral and written Chinese and English

Desirable requirements:

- Extensive and in-depth knowledge of drug metabolism andpharmacokinetics including, pharmacology PK and PK/PDevaluation, Immunogenicity (for PTM roles), techniques,experience in working in project teams (preferably global)and knowledge of regulatory requirements.
- Demonstrated success of working in cross functional projectteams (preferably global) and sound awareness of recentdevelopments in drug development sciences.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Дивизион
Biomedical Research
Business Unit
Research
Место
Китай
Сайт
Shanghai (Shanghai)
Company / Legal Entity
CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.
Functional Area
Research & Development
Job Type
Full time
Employment Type

Regular
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.china@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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