

# Data Privacy and AI Compliance Head – Middle East, Africa & Türkiye

Job ID  
REQ-10075275  
апр 22, 2026  
Турция

## Сводка

#LI-Hybrid

Location: Atasehir, Türkiye

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

As Data Privacy and AI Compliance Head for the Middle East, Africa, Turkey (META) Cluster, you will play a critical role in enabling innovation while safeguarding trust and integrity at Novartis. You will ensure that our global Data Privacy & AI (DPDAI) program is effectively implemented at country level, providing expert guidance to business and functional stakeholders across a highly diverse and dynamic regulatory environment.

By acting as the regional DPDAI leader, you will help Novartis navigate complex and evolving data privacy and AI regulations, support responsible data use, and provide assurance to senior leadership, including the Executive Committee and Board. Your work will directly contribute to protecting patients, employees and partners while supporting the business to operate compliantly and confidently across the META region.

## About the Role

### Key Responsibilities

- Act as the **DPDAI leader for the META Cluster**, ensuring effective implementation of Novartis' global Data Privacy & AI program at country level
- Partner closely with business and functional stakeholders to **advise on data privacy and AI regulatory requirements** and support responsible use of data
- Translate global DPDAI policies and standards into **practical local guidance**, including consent management, secondary use of personal data, secure data destruction and cross-border data transfers
- Serve as the **first point of contact for the business** on interpretation and application of group-wide DPDAI policies, procedures and guidelines
- Identify, assess and address **emerging data privacy and AI legislation**, supporting timely compliance adaptations across countries
- Lead the **DPDAI risk management strategy** for the META Cluster, identifying risks requiring senior management attention and escalating through established governance channels
- Maintain and oversee **data privacy notices, procedures and response processes** (e.g. access requests, complaints) in line with global standards
- Document and monitor risks and controls in **OneTrust and other risk management frameworks**, supporting timely remediation by the business

### Essential Requirements

- Law degree **or** business degree with executive education in Data Privacy
- Deep knowledge of **global data privacy and AI regulatory regimes**
- Hands-on experience with **data privacy / AI compliance programs and frameworks**
- Proven ability to operate in **complex, multi-country regulatory environments**
- Strong stakeholder management skills, with the ability to influence across business and functional teams
- Fluent in English and Turkish

### Desirable Requirements

- Experience in an international law firm or legal department of an international company
- Experience within the **pharmaceutical or healthcare sector**

### Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

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TR01 (FCRS = TR001) Novartis Sağlık, Gıda ve Tarım Ürünleri San. Ve Tic. A.Ş.  
Functional Area  
Юристы, Интеллектуальная собственность, Compliance  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No

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