

# Medical Manager Breast Cancer & Hematology

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## Сводка

The Medical Manager is responsible for contributing to the development and execution of the local Medical Affairs strategy for the assigned Therapy Area, ensuring high quality scientific exchange, evidence generation, and compliant engagement with healthcare stakeholders in alignment with Novartis standards and local regulations.

## About the Role

### Major Accountabilities

#### Medical Strategy & Scientific Leadership

- Contribute to the **design, execution, and monitoring of the local Medical Affairs plan** in alignment with global and regional medical strategies.
- Act as a **scientific reference** for the assigned Therapy Area, ensuring medical activities are patient-centric, evidence-based, and non-promotional.

#### Scientific Exchange & Stakeholder Engagement

- Establish and maintain **high-quality scientific dialogue** with Key Opinion Leaders (KOLs), investigators, scientific societies, and relevant regulatory or public health stakeholders.
- Support scientific meetings, advisory boards, and educational initiatives in compliance with internal governance and external regulations.
- **Medical Information & Scientific Accuracy** : Ensure **timely, accurate, and high-quality responses** to medical inquiries in accordance with applicable standards and SOPs.

#### Clinical Research & Evidence Generation

- Provide medical and scientific input into the **planning, initiation, execution, and oversight** of clinical research activities, including:
  - Non-Interventional Studies (NIS)
  - Investigator-Initiated Trials (IITs)
  - Real-World Evidence (RWE) initiatives
- Support country evidence generation strategy in alignment with global guidance and local priorities.

#### Cross-Functional Collaboration & Insights

- Provide **medical insights** to cross-functional stakeholders including Pharmacovigilance, Regulatory Affairs, Market Access, Quality, Commercial, and Brand teams.
- Ensure systematic **collection, documentation, and communication of medical insights** to inform strategy and decision-making.

#### Medical Governance & Compliance

- Coordinate medical review and approval of locally developed and global medical materials in accordance with **Medical Governance, and local SOPs**.
- Ensure clear separation between **promotional and non-promotional activities**
- Identify, assess, and mitigate medical and compliance risks within the scope of responsibility, ensuring appropriate internal controls are implemented and monitored.

#### Patient Safety & Quality

- Ensure **reporting of adverse events, technical complaints, and special case scenarios within 24 hours** in line with Pharmacovigilance requirements.
- Support quality and safety culture across all medical activities.

#### Key Performance Indicators (KPIs)

- Compliance with **Ethics, Compliance, Medical Governance, and SOP requirements**
- Quality and scientific rigor of medical activities and deliverables.
- Effective contribution to medical strategy execution and evidence generation.
- Timely and accurate medical information responses.
- Quality of cross-functional collaboration and medical insights shared.

#### Minimum Requirements

#### Education & Experience

- Medical, pharmacy (preferred) or life-science degree (MD, PharmD, PhD or equivalent).
- Experience in Medical Affairs, Clinical Research, or related scientific roles within the pharmaceutical or healthcare environment.
- Demonstrated experience in cross-functional collaboration and project execution.

#### Core Competencies & Skills

- Medical & scientific expertise in the assigned Therapy Area.
- Clinical research and evidence generation knowledge.
- Strong understanding of **Medical Affairs governance, compliance, and pharmacovigilance**.
- Strategic thinking and analytical skills.

- Excellent communication and stakeholder engagement capabilities.
- Project management and organizational skills.

#### Languages

- English, French (fluent)

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