

Senior Scientist, Compound Hub Operator, Compound Management

Job ID
REQ-10075989
апр 17, 2026
CША

Сводка

2m+ is the number of compound samples managed by the global Discovery Sciences (DSc) compound management (CM) group, enabling 5000+ scientists and 200+ research projects on behalf of Novartis BioMedical Research (BR). Operational excellence and a collaborative mindset are part of our DNA as process, technology, and drug discovery experts.

We are seeking a highly motivated, detail-oriented and experienced compound logistics expert to join our CM group in our research headquarters, Cambridge, MA, US. You and your lab colleagues will accelerate drug discovery by producing high quality compound stocks in various formats, implementing new capabilities in the Compound Hub (CPH) and working closely with your colleagues in global DSc CM (Cambridge USA and Basel Switzerland).

About the Role

Internal job title: Senior Scientist II

Position Location: Cambridge, MA, onsite #LI-onsite

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Key responsibilities:

- Running the Compound Hub operations (CPH) in Cambridge (500 compound orders per workday)
- Working closely with a large community of compound requestors, recipients and CROs
- Coordinating CPH operations with compound management colleagues at other sites
- Validate new compound handling systems (dissolution, aliquoting, sorting...) and processes in close collaboration with the CM automation engineering teams.
- Execute the Compound Hub process from weighing to distribution.
- Develop, document and maintain SOPs for process and quality control.
- Proactively identify and implement improvements to enhance system performance and reliability.
- Track key performance indicators to assess the effect of enhancements and new automation on project timelines.
- Present compound management activities and study results in cross-functional meetings.
- Lead and develop a team of three contractors.

Essential Requirements:

- BS or MS in Chemistry, Biochemistry, Engineering, or related field, with 6+ years' relevant experience
- Strong expertise in compound logistics processes and automation
- Proven experience in compound management in a LMW drug discovery organization
- High attention to detail and commitment to operational excellence
- Strong organizational and time-management skills.
- Ability to work independently and collaboratively within multidisciplinary global teams.
- Flexibility and responsiveness to shifting priorities.
- Excellent written, verbal, and interpersonal communication skills.

The salary for this position is expected to range between \$98,700 and \$183,300 USD Annual per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people [click here](#).

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион

Biomedical Research

Business Unit

Research

Место

США

Состояние

Massachusetts

Сайт

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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