

# Expert Human Factors Engineering

Job ID  
REQ-10076088  
апр 28, 2026  
Австрия

## Сводка

Location: Schafteuau, Austria #onsite

### Role Purpose:

As an Expert Human Factors Engineer, you will play a pivotal role in shaping the next generation of drug–device combination products—including autoinjectors, prefilled syringes, and other delivery systems. You will ensure our solutions are safe, effective, and user-centered by bringing the voice, needs, limitations, and real-world use of patients, caregivers, and healthcare professionals into every stage of development.

## About the Role

### Major accountabilities:

- Practices efficient time management, focuses on deliverables, and is able to effectively prioritize when undertaking assigned projects
- Responsible for planning, monitoring, documenting of projects and analysis of information
- Contributes to some cost center goals and objectives
- Broadens technical knowledge via departmental activities, literature reading and experiential learning.
- May train junior new team members
- Skilled in collaboration across project team(s)
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt
- Distribution of marketing samples (where applicable)

### Key performance indicators:

- Customer / partner/ project feedback and satisfaction -Adherence to Novartis policy and guidelines

### Minimum Requirements:

#### Work Experience:

- Managing Crises.
- New Product Innovation.
- Functional Breadth.
- Collaborating across boundaries.

#### Languages :

- English.

In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is €59,781.96/year (on a full time basis). We also offer a potential market oriented excess payment in line with your experience and qualifications.

#### Adjustments for Applicants with Disabilities:

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Дивизион  
Development  
Business Unit  
Development  
Место  
Австрия  
Сайт  
Schafteuau  
Company / Legal Entity  
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH  
Functional Area  
Research & Development  
Job Type

Full time  
Employment Type  
Regular  
Shift Work  
No

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