NOVARTIS

Site Quality Head

Job ID
REQ-10076416
апр 30, 2026
Италия

Сводка

#LI-Onsite
Location: Ivrea, Italy
This role is based in Ivrea, Italy. Novartis is unable to offer relocation support: please only apply if this location is accessible.

Step into a pivotal leadership role where quality, compliance, and patient safety come together. As Site Quality Head, you will shape and safeguard the quality strategy of a complex manufacturing site, ensuring full compliance with global quality standards while enabling business continuity and innovation. You will lead and inspire a multidisciplinary quality organization, act as a trusted partner to site and global leadership, and play a critical role in Health Authority engagement and inspection success. This role offers the opportunity to make a visible impact—driving a strong quality culture, supporting launches, and ensuring that every product released meets the highest standards of safety, quality, and regulatory excellence.

About the Role

Key Responsibilities:

- Lead site Quality strategy ensuring full compliance with cGMP, regulatory requirements, and corporate quality standards.
- Establish and maintain an effective site quality organization, governance model, and decision-making framework.
- Own site quality systems including deviations, investigations, change control, product quality reviews, and documentation lifecycle.
- Ensure continuous inspection readiness and successfully host Health Authority inspections and follow-up activities.
- Act as Qualified Person (Deputy), independently overseeing batch certification and release in line with legal requirements.
- Drive strong quality risk management, escalation processes, and timely health authority notifications where required.
- Develop and embed a strong quality culture through training, self-inspections, and continuous improvement initiatives.
- Provide leadership input for quality talent selection, development, succession planning, and launch readiness support.
- Lead, coach, and develop quality leaders and teams to ensure sustainable performance and regulatory excellence.

Essential Requirements:

- Bachelor’s degree in a scientific discipline such as pharmacy, chemistry, biology, or a related field.
- Minimum five years of experience in pharmaceutical Quality Assurance or Quality Control within a regulated manufacturing environment.
- Strong working knowledge of Good Manufacturing Practice regulations and pharmaceutical quality management systems.
- Proven experience leading quality organizations, including people management, development, and performance oversight.
- Demonstrated experience preparing for, hosting, and responding to Health Authority inspections.
- Fluent English communication skills, both written and spoken, in a global and cross-functional environment.

Benefits and Rewards: Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we’ll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Дивизион
Operations
Business Unit
Production / Manufacturing
Место
Италия
Сайт
Ivrea
Company / Legal Entity
IT58 (FCRS = IT058) Advanced Accelerator Applications Italy Srl
Functional Area
Quality
Job Type
Full time
Employment Type
Regular
Shift Work
No

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