

# Associate Director Oncology, TA Access

Job ID  
REQ-10076458  
апр 28, 2026  
Индия

## Сводка

BSI Associate Director Oncology, TA Access  
#LI-Hybrid

Location: Hyderabad

The BSI Associate Director Therapeutic Area (TA) Access provides people leadership to a TA aligned Access team, driving integrated access strategies across the product lifecycle. The role is responsible for supporting International TA access team in operationalizing Integrated Product Access Strategy (IPAS) deliverables for assigned assets across the R-D-C continuum.

The role partners closely with cross functional and TA leadership to deliver robust payer value, optimize access outcomes, and build a high performing, future ready team.

## About the Role

### Major Accountabilities

- Provide people leadership to Therapeutic Area (TA) aligned Access team (5–8 associates), fostering high performance, engagement, and capability development.
- Support the development and execution of integrated access strategies across the product lifecycle (early assets to in market), in alignment with TA and enterprise priorities.
- Coordinate development and updates of IPAS deliverables (Opportunity, Strategy, Execution) and serve as BSI workstream lead within IPAT/IPAS governance
- Act as a core access partner to TA leadership, contributing to brand strategy, disease area planning, and key decision forums.
- Ensure strong payer value propositions, evidence alignment, and access positioning in collaboration with HEOR, Medical, Pricing, Commercial, and Regions.
- Support TA access team on key deliverables, ensuring timely, high quality outputs and clear accountability.
- Drive consistent ways of working, governance, and best practices across the team, including process standardization and continuous improvement.
- Coach and develop BSI team members through clear objectives, feedback, and talent planning, building a robust pipeline of future BSI access leaders.
- Represent BSI Access in cross functional and matrix forums, influencing stakeholders and aligning diverse perspectives toward shared outcomes.
- Monitor access risks, external payer landscape trends, and policy developments, proactively adjusting strategies as needed.

### Requirements:

- Post-graduate degree (Masters or PhD) in relevant discipline (including health economics, epidemiology, health services research, public health, or business management)
- 10-12 years conducting research / activities for pharmaceutical products in pharma industry, contract research organization, or academic institute; or experience in a closely related discipline within the pharma industry (e.g. clinical research, statistics, epidemiology, pricing analytics)
- Prior experience with Oncology TA preferred
- Ability to work, prioritize, and drive projects independently
- Proven leadership (people management and project management)
- Strong verbal and written communication skills

### Commitment to Diversity and Inclusion

- Novartis is committed to building an outstanding, inclusive workplace and diverse teams that reflect the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Дивизион  
International  
Business Unit  
General Management  
Место  
Индия  
Сайт  
Hyderabad (Office)  
Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited  
Functional Area  
Market Access

Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No

### Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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