

ESG FRA Environmental Reporting & Operations Manager

Job ID
REQ-10076466
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Великобритания

Сводка

The Global ESG (Environmental Social Governance) Environmental Reporting and Operations Manager supports the end-to-end delivery of high-quality environmental (E) reporting for internal and external stakeholders, ensuring that data, metrics and processes are robust, well governed and aligned with evolving requirements.

Reviews E data for completeness, consistency and accuracy, working with data providers and process owners to resolve issues, strengthen data quality, and supports the E closing process through activities such as data checks, trend analysis, closing decks, presentations and other reporting tasks (e.g. CDP). Supporting the Environmental Reporting Lead on environmental topics within ESG FRA, contributes to methodologies, definitions and processes, and helps coordinate with stakeholders across finance and non-finance functions.

The Global ESG Environmental Reporting and Operations Manager also helps coordinate environmental reporting activities, ensuring that timelines, responsibilities and deliverables are clearly understood and met, and contributes to the on- and off-boarding and change management of environmental metrics by introducing new metrics, retiring outdated ones and managing methodology updates in a structured way.

Supports transformation initiatives for the environmental reporting process, working with relevant teams to embed new and enhanced requirements into standard processes and controls, translate evolving expectations into practical workflows, and align tools, data and governance with the future-state ESG reporting framework.

About the Role

Key Responsibilities:

- Support end-to-end delivery of environmental (E) reporting in line with defined timelines and standards.
- Review E data for completeness, consistency and accuracy, resolving issues with data providers and process owners.
- Support the E closing process (data checks, variance/trend analysis, closing decks, presentations, CDP-related tasks).
- Provide operational support to the Environmental Reporting Lead and help apply agreed methodologies and definitions.
- Coordinate environmental reporting activities across stakeholders and support change management of environmental metrics.
- Support transformation initiatives for environmental reporting, translating evolving requirements into practical workflows and controls.
- Support the assessment of environmental (E) data and processes for assurance readiness and identify required changes.
- Help implement and operate key controls for E reporting in line with the ESG control framework.
- Collaborate with FRA Controls & Compliance, Global ESG Reporting and auditors by providing evidence and documentation.
- Support remediation of E-related audit findings and control deficiencies, tracking actions with stakeholders.

Essential Requirements:

- 5–7+ years' experience in finance, accounting, management reporting and / or ESG / sustainability reporting.
- Proven experience in controlling or reporting roles, including closing activities, variance/trend analysis and preparation of management reporting decks.
- Strong critical thinking and analytical skills, detail orientation and ability to work with large, complex data sets and processes.
- Demonstrated cross-functional collaboration with finance and non-finance stakeholders, data providers and process owners.
- Experience with reporting tools and BI solutions, plus strong understanding of data quality and control concepts. Advanced Excel and solid MS Office skills.
- Experience with audit, assurance, compliance and internal control frameworks, as well as ESG / environmental reporting, regulations is a strong plus.
- Ability to understand finance and non-finance stakeholder needs and translate them into clear, practical requirements.
- Experience working both independently and in collaborative, multicultural/international environments.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

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Дивизион
Finance
Business Unit
Finance
Место
Великобритания
Сайт
Home Worker - England/Wales
Company / Legal Entity
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.
Functional Area
Аудит и финансы

Job Type
Full time
Employment Type
Regular
Shift Work
No

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