

## TMDP China Head

Job ID  
REQ-10076613  
апр 27, 2026  
Китай

### Сводка

-Directs and develops the analysis of successful translation of non-human research to human clinical trials, conducts analysis of pathways to find links to diseases. Identifies and utilizes appropriate biomarkers to predict drug efficacy in humans or biological activity. -May identify new biomarker assays to support clinical trials and clinical development decision-making. Selects innovative therapies and shows proof of concept. Involves the integration of biomarker, genetic imaging and clinical safety information. Provides feedback in order to standardize the drug dosages and procedures for the manufacture of drugs and medicinal compounds. Selects, develops and evaluates personnel to ensure the efficient operation of the function.

### About the Role

#### Major accountabilities:

- Member of functional leadership team -Responsible for managing multiple development projects and project teams.
- Provides support for resource allocation and planning across projects -May operate in a matrix environment-Matrix leadership/global responsibility -May manage lab units/scientific groups -Operational responsibility for quality and compliance -Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)This is a generic description.
- Specific position profiles may vary by Division/Department/unique Position.
- requirements

#### Key performance indicators:

- Team performance and delivery of studies according to the defined timelines -Accountability for the content, quality and delivery

#### Minimum Requirements:

##### Work Experience:

- Strategy Development.
- P&L or Unit Accountability.
- Major Change.
- Collaborating across boundaries.
- People Leadership.

#### Skills:

- Active Directory.
- Artificial Intelligence (Ai).
- Classification Systems.
- Computer Data Storage.
- Critical Thinking.
- Higher Education.
- Initiative.
- Merchandising.
- Selling Skills.

#### Languages :

- English.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Дивизион  
Biomedical Research  
Business Unit  
Research  
Место  
Китай  
Сайт  
Shanghai (Shanghai)  
Company / Legal Entity  
CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.  
Functional Area  
Research & Development  
Job Type

Full time  
Employment Type  
Regular  
Shift Work  
No

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

### **Accessibility and accommodation**

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.china@novartis.com](mailto:diversityandincl.china@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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