

Associate Director: Information Management

Job ID
REQ-10076624
апр 28, 2026
Индия

Сводка

Job Description Summary: The Associate Director, information Management will be responsible for leading the roadmap and execution of information Management and will oversee the development, and management of enterprise-wide information systems, strategies, and operations. This role involves ensuring maintaining integrity of organizational information infrastructure and will collaborate with cross-functional teams to develop and implement data management strategies and policies.

About the Role

Key Responsibilities

Location: Hyderabad, Hybrid

- Develop and execute an enterprise-wide information management roadmap aligned with organizational goals and objectives across existing data products and for new products
- Map physical data assets (tables, columns, files, schemas) to enterprise-aligned semantic entities that represent standardized business concepts
- Design, implement, and maintain semantic views, semantic tables, and graph-based models (including RDF / knowledge graphs) based on analytical and AI consumption needs
- Establish and manage robust mappings between source-system identifiers and enterprise semantic identifiers to ensure cross-domain consistency
- Maintain technical metadata, lineage, and traceability across physical and semantic layers to support auditability and governance
- Ensure semantic assets are high-performing, reusable, version-controlled, and production-ready
- Collaborate closely with data modelers and domain data stewards to operationalize approved semantic definitions and governance standards. Eliminate metric duplication by abstracting complex logic into standardized semantic definitions
- Lead delivery of systems and process improvements aimed at ensuring accurate, secure, and accessible data across the organization, in line in FAIR principles, along with also addressing traceability and observability
- Strong understanding of modern data and information management principles, database architecture, and analytics technologies.
- Partner with senior leadership and key stakeholders to ensure information management initiatives support business operations while driving innovation. Drive data integration efforts across various platforms and departments to ensure streamlined operations.
- Collaborate with DDIT, business units, and other departments to align information management priorities with organizational needs.
- Establish and comply with the data governance policies to ensure data quality, security, and compliance. Monitor and evaluate the effectiveness of existing system and providing recommendations for improvement.

Essential Requirements:

- Bachelor's degree in data science, Computer Science, Information Technology, or a related field. A master's degree is preferred.
- Minimum of 10 years of experience in information management, data and analytics, with a focus on leadership and enablement.
- Certifications in information management, data governance
- Proven track record of leading cross-functional teams and driving organizational change.
- Excellent verbal and written communication skills, with the ability to convey complex concepts to non-technical stakeholders.
- Strong leadership and team management skills.
- Excellent analytical and problem-solving abilities.
- Proficiency in data management tools and software. Attention to detail and commitment to data accuracy.

Desirable Requirements:

- 15 years of experience in the pharmaceutical or healthcare industry, with a strong focus on provider data management in a healthcare setting.
- 10+ years of people management experience. Proven track record of enabling data-driven decision-making at a senior leadership level, including addressing complex business challenges.
- Strong analytical background, strategic thinking and problem-solving skills, with the ability to translate complex data into actionable insights and aligning them with business priorities to drive impactful results

Commitment to Diversity & Inclusion

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Дивизион

US

Business Unit

General Management

Место

Индия

Сайт

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Маркетинг

Job Type

Full time

Employment Type

Regular

Shift Work

No

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