

## Manager, Internal Audit – R&D and Strategy & Growth

Job ID  
REQ-10076741  
апр 28, 2026  
Индия

### Сводка

#LI-Hybrid

Location: Hyderabad, India

Are you passionate about shaping how a science-led organization manages risk, assurance, and value creation? As Manager, Internal Audit – R&D / Strategy & Growth, you will play a pivotal role in delivering high-quality audit and advisory engagements that support Novartis' most critical innovation and growth priorities. Partnering closely with senior leaders, you will bring data-driven insights, independent challenge, and a simplification mindset to help strengthen governance, improve processes, and enable confident decision-making across Research & Development and Strategy & Growth functions.

### About the Role

#### Key responsibilities:

- Lead and deliver audit and advisory engagements across Research and Development and Strategy & Growth functions.
- Partner with senior stakeholders to provide independent challenge while maintaining audit objectivity and integrity.
- Assess business and information technology risks and evaluate the effectiveness of internal controls.
- Identify control weaknesses, investigate root causes, and co-create pragmatic improvement actions with stakeholders.
- Apply data, analytics, and evidence-based approaches to enhance audit quality, insights, and impact.
- Contribute to enterprise risk assessment and annual audit planning through strong stakeholder relationships.
- Influence change by challenging existing practices and championing simplification and enterprise-wide thinking.

*Willingness to travel for this role: 15%*

#### Essential requirements:

- Proven experience in internal audit or advisory roles within an international organization or professional services environment.
- Professional certification such as Certified Internal Auditor or Certification in Risk Management Assurance is preferred.
- Strong understanding of pharmaceutical, biotechnology, or healthcare operations, ideally within Research and Development.
- Demonstrated ability to assess risks, evaluate internal controls, and deliver high-quality audit or advisory outcomes.
- Excellent stakeholder management skills, influencing and constructively challenging senior leaders in a matrix environment.
- Experience applying data and evidence-based approaches to inform risk assessment and deliver actionable insights.
- Strong communication, organization, and project management skills to manage multiple priorities and deadlines.

#### Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

#### Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Дивизион  
Corporate  
Business Unit  
Audit & Compliance  
Место  
Индия

Сайт  
Hyderabad (Office)  
Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited  
Functional Area  
Аудит и финансы  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No

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