

# Senior Manager, Internal Audit, Operational Excellence

Job ID  
REQ-10076988  
апр 30, 2026  
Индия

## Сводка

Are you driven to make complex ways of working simpler, sharper, and truly effective? In this high-impact role, you will sit at the heart of Internal Audit, turning methodology, guidelines, and tools into practical, easy-to-use ways of working that help audit teams deliver with consistency and confidence. As Senior Manager, Internal Audit, Operational Excellence, you will shape how audits are executed day to day—leading continuous improvement initiatives, enhancing tools and workflows, and ensuring strong adoption across the function. Your work will directly reduce rework, strengthen quality, and enable Internal Audit to operate at its best, while partnering closely with global stakeholders to turn insight into lasting change.

## About the Role

### Key Responsibilities

- Lead the day-to-day implementation and evolution of Internal Audit methodology, playbooks, and practical ways of working
- Simplify and maintain templates, guidance, and step-by-step materials to enable consistent, high-quality audit execution
- Drive tool and workflow enhancements by translating audit needs into clear requirements with technology partners
- Provide operational system support to audit teams during their day-to-day execution.
- Deliver a prioritized operational excellence roadmap that reduces rework, improves consistency, and strengthens audit quality
- Partner with audit teams and learning teams to support rollout, training, and sustained adoption of new ways of working
- Build and maintain dashboards that provide insight into adoption, performance, and improvement opportunities
- Convert quality review themes and audit follow-up insights into tangible process, tool, and enablement improvements

*Willingness to travel for this role: 5%*

### Essential Requirements

- University degree in business, finance, accounting, risk management, information systems, or a related discipline
- Strong understanding of internal audit ways of working, including methodology, templates, and workflow discipline
- Proven experience delivering process improvement and change initiatives, from design through adoption
- Demonstrated ability to translate business requirements into practical tool and workflow enhancements with technology partners
- Excellent communication skills with the ability to simplify complex processes and influence diverse stakeholders
- Fluency in English, with confidence working in a global, cross-functional environment

### Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

### Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Дивизион

Corporate

Business Unit

Audit & Compliance

Место

Индия

Сайт

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Аудит и финансы

Job Type

Full time

Employment Type

Regular

Shift Work

No

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