

# Medical Prostate Cancer Head

Job ID  
REQ-10077407  
Июн. 22, 2026  
Испания

## Сводка

#LI-Hybrid  
Location: Barcelona or Madrid

Relocation Support: This role is based in Barcelona or Madrid, Spain. Novartis is unable to offer relocation support: please only apply if accessible.

Are you ready to shape the future of prostate cancer care and make a meaningful impact on patients' lives? In this role, you will lead the country medical strategy, translating global vision into local action and driving scientific excellence across the entire product lifecycle. This is a unique opportunity for a strategic and influential leader to work at the forefront of oncology, building strong partnerships and advancing innovation in a highly dynamic environment.

## About the Role

### Key responsibilities

- Define and lead the country medical strategy for the Prostate Cancer disease area, translating international medical plans into robust local strategies across pre-launch, launch, and lifecycle management.
- Act as the country disease area scientific expert, providing guidance and strategic input to internal stakeholders across Medical, Commercial, Value & Access, Regulatory, and Execution Excellence.
- Set and oversee the local evidence generation strategy, including RWE, HEOR inputs, Phase IV/IIIb activities, and aligned publication planning.
- Lead high-quality, compliant peer-to-peer scientific engagement with healthcare professionals and medical experts.
- Oversee and guide MSL strategy and field medical engagement plans to ensure alignment with disease area priorities.
- Design and deliver the country medical education strategy, including scientific events, symposia, hospital meetings, and congress activities.
- Ensure systematic external insight generation and translate insights into strategic recommendations supporting medical and cross-functional decision making.
- Build and maintain strong partnerships with medical experts, scientific societies, and academic institutions, acting as a credible scientific ambassador.
- Ensure excellence in execution through governance, budget oversight, timeline management, and full compliance with ERC, SOPs, and regulatory requirements.
- Lead, develop, and inspire the Prostate Cancer medical organization, fostering a high-performance culture, succession planning, and continuous capability development.

### Essential Requirements

- Advanced scientific degree (MD, PharmD, PhD, or equivalent); fluent English and Spanish required.
- 5–7+ years of experience in Medical Affairs and/or Clinical Development, ideally within Oncology or Urology.
- Demonstrated track record of developing and executing medical strategies across the product lifecycle.
- Proven leadership experience guiding medical or field medical teams.
- Strong expertise in scientific engagement, evidence generation, and publication planning.
- Experience leading medical education programs, congress activities, and external scientific events.
- Proven cross-functional collaboration with Market Access, Regulatory, Marketing, and Commercial teams.
- Strategic, influential leader with strong scientific credibility, high integrity, and a patient-centric mindset.

### Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits irkind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

- €93,800.00 - €174,200.00

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all

employees with dignity and respect, as outlined in our Code of Ethics.

Read our [brochure](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf) to learn more about our global total rewards offering: [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)

*Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.*

**Commitment to Diversity and Inclusion / EEO paragraph:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally <https://www.novartis.com/careers/benefits-rewards>

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Primary location salary range

€93,800.00 - €174,200.00

Дивизион

International

Business Unit

Development

Место

Испания

Сайт

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Alternative Location 1

Madrid Delegación, Испания

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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