

Associate Analyst, Data Science

Job ID
REQ-10077483
Июн. 24, 2026
Индия

Сводка

-Entry level data science associate analyst for delivery and/or operations in a less complex business capability.

About the Role

Major Accountabilities:

- Supports the team in **data extraction, cleaning, and preparation** from enterprise sources (e.g., Workday, recruitment, HR, or workforce datasets) to enable downstream analytics and modeling.
- Performs **descriptive and diagnostic analysis** using Python / SQL / Excel to answer well-defined business questions under guidance from senior analysts or data scientists.
- Builds **reproducible analytics outputs** (tables, metrics, trend views, basic visualizations) with clear documentation of assumptions, filters, and calculations.
- Assists in **model experimentation and evaluation** (e.g., feature preparation, validation datasets, result interpretation) for workforce, talent, or AI-enabled use cases.
- Contributes to **automation and reporting workflows** (Power BI, Power Automate, scheduled data refreshes) to reduce manual effort and improve scalability.
- Learns and adheres to **data quality, governance, and privacy standards**, proactively flagging data gaps or inconsistencies.

Key Performance Indicators:

- Delivery on agreed KPIs including business impact
- Launch of innovative solutions in projects
- Adoption and development of AI/LLM solutions
- Customer experience

Skills and Knowledge:

- Business Acumen
- stakeholder management
- Data Science
- Gen AI/LLM
- Digital capabilities, Effective use of technology

Language:

- English

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Дивизион
People & Organization
Business Unit
Human Resources
Место
Индия
Сайт
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
Информационные технологии
Job Type
Full time
Employment Type
Regular
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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