

Director, Field Medical Trial Acceleration, Neuroscience

Job ID
REQ-10077656
май 08, 2026
США

Сводка

#LI-Remote

Candidate must reside within territory, or within a reasonable daily commuting distance of 50 miles from the territory border. Ability to travel 60-70% over a broad geography is required, with the ability to drive and/or fly within the territory. Must have a valid driver's license.

Novartis is unable to offer relocation support for this role. Please only apply if this location is accessible for you.
Company will not sponsor visas for this position.

As a member of the US Therapy Area (TA) Field Medical Leadership Team, the Director of Field Medical Trial Acceleration is responsible for shaping the US TA Field Medical Trial Execution Strategy and providing trial pull-through and communications for the TA US Field Medical Organization. Alternative platforms and innovative medicines require new approaches and creative customer facing solutions to successfully initiate and complete trial programs.

This role will partner with HQ Medical Direction, GDD, GCO, training, CSPTs, MTLs and PanTA trial teams to ensure alignment with medical trial strategy and successful execution of FM trial objectives. This role will ensure field medical teams are receiving the information, resources, and support, as well as connecting internal resources and solutions, to meet the investigator and trial site needs and ensure timely and successful trial execution.

About the Role

Key Responsibilities

- Set US clinical trial priorities with the TA National Director; execute recruitment/referral strategies and success metrics.
- Lead development and delivery of the TA Field Medical Annual Clinical Trial Plan and quarterly action-plan trial inputs.
- Coordinate and optimize trial recruitment and referral plans, including innovative approaches for new platforms.
- Translate USMA/GMA trial strategy into actionable field initiatives, including insight gathering and investigator engagement.
- Partner with Medical Direction, GDD, GCO, and cross-functional teams to align field initiatives with Medical/Clinical Trial Plans.
- Develop processes and communications to convey impact of field initiatives and external stakeholder insights to internal partners.
- Define and refine Key Intelligence Topics (KITS) and proactive field trial intelligence with SMEs, PTLs, MTLs, DSCs, and MDs.
- Simplify and streamline cross-functional communication and alignment for clinical trial execution within Field Medical.
- Ensure role clarity for Field Medical clinical-trial stakeholders (MTLs, CSPTs, DSCs, RDM advisors) and coordinate support with CTM.
- Drive field trial communications and training/tool enablement with Training & Scientific Communications; incorporate learnings and coach MSLs/new hires.

Essential Requirements

- Doctoral degree (e.g., PharmD, PhD, MD).
- 7+ years of Medical Affairs or relevant healthcare experience.
- Demonstrated ability to navigate complex, matrixed, cross-functional, and global environments to swiftly drive decisions to action.
- External customer-facing experience (e.g., MSL, Medical Director, clinical research); deep understanding of the clinical development programs and healthcare landscape impacting trial sites and patients.
- Strong Medical Affairs capabilities, including strategic planning and execution/documentation of communication plans and initiatives.
- Knowledge of relevant therapeutic area and disease management (Neuroscience or rare disease), medical research practices, alternative platforms, and healthcare/managed markets.
- Excellent interpersonal communication and presentation skills; strong project management; high integrity, teamwork, customer focus, and ability to influence without authority.
- Strong decision-making with a track record of leading and delivering across multiple projects, processes, or functions.

Driving is an Essential Function of this Role: Meaning it is fundamental to the purpose of this job and cannot be eliminated. Because driving is an essential function of the role, you must have a fully valid and unrestricted driver's license to be qualified for this role. The company provides reasonable accommodations for otherwise qualified individuals with medical restrictions if an accommodation can be provided without eliminating the essential function of driving.

COVID-19 Vaccine Policy (customer-facing roles only): While Novartis does not require vaccination for COVID-19 or proof of a recent negative test result for COVID-19 at this time, employees working in customer-facing roles must adhere to and comply with customers' (such as hospitals, physician offices, etc.) credentialing guidelines, which may require vaccination. As required by applicable law, Novartis will consider requests for reasonable accommodation for those unable to be vaccinated. This requirement is subject to applicable state and local laws and may not be applicable to employees working in certain jurisdictions. Please send accommodation requests to Eh.occupationalhealth@novartis.com.

For Field Roles with a Dedicated Training Period: The individual hired for this role will be required to successfully complete certain initial training, including home study, eight (8) or fewer hours per day and forty (40) or fewer hours per week.

Novartis Compensation Summary:

The salary for this position is expected to range between \$204,400 and \$379,600 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people [click here](#).

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион

US

Business Unit

Marketing

Место

США

Состояние

Field, US

Сайт

Field Non-Sales (USA)

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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