

Strategic Feasibility Expert

Job ID
REQ-10077819
июл 09, 2026
США
Available in: English

Сводка

Position Location: Cambridge, MA #LI-hybrid

*This role is based in Cambridge, MA. Please only apply if this location is accessible for you.

Oversees all operational aspects of clinical trials end-to-end including the planning, execution, and interpretation of clinical trials research, data collection activities and clinical operations. -Complete oversight of budget and resource allocation within assigned trial. Drives operational excellence through process improvement and knowledge sharing across trials within program/franchise. Enables an empowered organization that can navigate in a matrix environment and adjust quickly to business needs. Point of escalation for resolution of trial management operational issues within assigned trial. -Applicable to Clinical Scientific Expert Group Head: The CSE Group Head (CSE GH) supervises Clinical scientific experts (CSE I/ CSE II). Responsible for competency building of the team by coaching the Clinical Scientific Expert. The CSE GH facilitates their allocation across Development Programs/ Brands for planning and tracking all activities pertaining to one or more Development Programs/ Brands. Responsible for allocating/ balancing resources aligning with Clinical Development Functional Heads (CD-FH), Global Program Clinical Heads (GPCH), Therapeutic Areas Heads (TA Heads) and based on the Development Unit/portfolio needs.

About the Role

Major Accountabilities

- Provides early, strategic feasibility input (including early medical and operational feasibility) for a given therapeutic area (TA), indication, or study, through the utilization of relevant tools, databases, and historical metrics.
- Accountable within the CTT for appropriate site identification and anticipating and relaying hurdles/delays for consideration in ultimate selection and timelines. Consolidates feasibility feedback and potential site list for CTT decision making. May act as the point of escalation when a site selection or sourcing challenge is identified which can impact the trial timelines.
- Engages internally and externally to identify new investigators /sites. Maintains knowledge of investigators /sites mapping in alignment with TA /indication strategy. Maintains awareness of site performance data e.g. recruitment, time to contract, master agreements (MSAs).
- Identifies and maintains relationships with key strategic key strategic investigators, sites, and networks for a given indication, program, or TA. Identifies and establishes strategic partnerships as appropriate.
- Initiates and ensures confidentiality disclosure agreements (CDAs) and consultancy agreements (CSAs) for assigned TA, according to ethics and compliance standards and to team timelines.
- Works closely with the CTT during protocol development to understand site specifications and to provide robust input into the study operational plan.
- Works closely with the Clinical Finance Manager (CFM) to provide input to site budget, timelines, and TTG impact. Requests Grant Plan.
- Conducts /advises patient recruitment strategy, enrolment projections and scenario modeling in order to improve the reliability of forecasting at trial, country and/or site level. Maintains awareness of country related impacts on recruitment and budget to help guide clinical trial global footprint and optimize most effective recruitment.
- May work in close collaboration with the Global Development Operations-Trial Monitoring Organization (GDO-TMO), ensuring a timely handover of the strategic feasibility information package for the site-specific operational feasibility. Organizes regular TA portfolio reviews for early planning and communication.
- Liaises with other line functions, e.g., Early Regulatory Affairs, Patient Engagement & Advocacy, for alignment and input into feasibility considerations.
- Participates in assigned TA Milestone monthly meetings and CTT study planning meetings (from kick-off to all sites contracted) as team member.
- Lead cross-functional process improvement initiatives and develop best practices for feasibility and site selection activities.

Role Requirements

- Bachelor's degree required; Master's degree or equivalent preferred
- Degree in Science, Medicine, or Business strongly preferred
- Minimum of 8–10 years of experience in the pharmaceutical, biotechnology, or CRO drug development environment
- Strong understanding of the drug development process, with preference for early clinical development experience
- In-depth knowledge of clinical trial site selection, including global and country-specific requirements, timelines, and execution challenges
- Demonstrated expertise in project management, with strong analytical and problem-solving capabilities
- Excellent oral and written communication skills, including the ability to convey complex information clearly
- Proven ability to work effectively within a global, matrix organization and to build strong, positive working relationships
- Strong customer and team orientation; collaborative team player with excellent interpersonal skills
- Advanced computer literacy
- Strong organizational skills with the ability to manage multiple priorities, respond to shifting demands, and handle unexpected events while maintaining a positive and professional attitude
- Ability to work independently, with a demonstrated willingness to make decisions and take accountability
- Excellent influencing and negotiation skills

The salary for this position is expected to range between \$204,400 and \$379,600 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people [click here](#).

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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