NOVARTIS

# Communication Specialist

Job ID
REQ-10078110
Ноя. 18, 2026
Ирландия

### Сводка

Dublin, Ireland | Hybrid #LI-Hybrid

Relocation Support: This role is based in Dublin, Ireland. Novartis is unable to offer relocation support: please only apply if accessible.

Ready to turn complex change into communication that inspires action? Join Novartis as a Communication Specialist and help shape how teams across the US Marketing organization understand, embrace, and engage with important transformation initiatives. Working closely with change and content leaders, you'll create clear, audience-centered communications that connect people to what's changing, why it matters, and how they can move forward with confidence.

### About the Role

#### Key Responsibilities

- Develop and execute stakeholder communication plans supporting key change initiatives across the US Marketing organization.
- Create clear, engaging communications that align audiences with initiative goals and broader business priorities.
- Translate complex program updates, process changes, and transformation efforts into accessible, audience-centered messages.
- Define target audiences, key messages, communication timelines, and appropriate channels for change initiatives.
- Partner with stakeholders to gather insights and ensure communications reflect business context and change impacts.
- Develop communication calendars, message frameworks, stakeholder updates, talking points, and frequently asked questions.
- Coordinate content reviews, approvals, and publishing activities to ensure accurate and timely communication delivery.
- Evaluate feedback and engagement insights to improve communication effectiveness and strengthen stakeholder understanding.

#### Essential Requirements

- Bachelor's degree in Communications, Marketing, Journalism, Organizational Development, Business Administration, a related field, or equivalent experience.
- At least three years of experience in communications, change communications, employee engagement, or a related role.
- Experience supporting communication planning and execution for large-scale change programs, ideally within a highly regulated environment.
- Strong writing, editing, and message-framing skills, with the ability to translate complex information into clear communications.
- Excellent stakeholder engagement and interpersonal skills, with the ability to manage multiple priorities in a fast-paced environment.
- Fluent written and spoken English, with strong organizational skills and a proactive, adaptable, continuous-improvement mindset.

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

**Expected Annual Base Salary Range for role: 40,530 - 75,270 EUR**

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

*Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.*

**Commitment to Diversity and Inclusion / EEO paragraph**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€40,530.00 - €75,270.00
Дивизион
US
Business Unit
Marketing
Место
Ирландия
Сайт
Dublin (NOCC)
Company / Legal Entity
IE02 (FCRS = IE002) Novartis Ireland Ltd
Functional Area
Маркетинг
Job Type
Full time
Employment Type
Regular
Shift Work
No

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