NOVARTIS

SSO Field Monitoring Area Head (Remote)

Job ID
REQ-10078285
май 28, 2026
США

Сводка

#LI-Remote

This position can be based remotely anywhere in the U.S. (there may be some restrictions based on legal entity). Please note that this role would not provide relocation as a result. The expectation of working hours and travel (domestic and/or international) will be defined by the hiring manager. This position will require up to 30% travel.

Looking to turn breakthrough science into transformative treatments? Join our team as a SSO Field Monitoring Area Head, where you will play a critical leadership role in advancing clinical trial execution across your geographic Area. In this highly visible role, you will drive field strategy, optimize site engagement, and lead high-performing teams to deliver trials with quality, speed, and impact—helping bring innovative medicines to patients worldwide.

About the Role

Key Responsibilities

- Lead and Develop Field Teams: Provide leadership for CRAs, CRA Managers, and FSP partners, ensuring strong functional management, coaching, and performance excellence.
- Drive Trial Execution Excellence: Ensure trials are delivered against enrollment targets, timelines, and budgets, using data-driven insights and KPIs to guide decision-making and performance optimization
- Strategic Field Planning & Execution: Design and implement field strategies that enhance site engagement, patient recruitment, and overall trial quality in alignment with global SSO objectives.
- Optimize Resource Allocation: Collaborate with the CRA Managers and FSP Vendor Line Managers to strategically allocate field monitoring resources and ensure alignment with portfolio priorities.
- Strengthen Monitoring Quality & Compliance: Ensure adherence to ICH/GCP, regulatory requirements, SOPs, and data standards while proactively addressing risks and compliance challenges.
- Advance Monitoring Excellence: Oversight of team's Field Monitor Accompanied Visit Plan, assessing monitoring quality and driving continuous improvement through targeted development and issue resolution.
- Collaborate Cross-Functionally: Partner with global and regional stakeholders to support end-to-end trial delivery and contribute to broader clinical operations initiatives.
- Lead Change and Innovation: Champion innovation, digital enablement, and future-ready capabilities to evolve field monitoring strategies and trial delivery models.

Essential Requirements

- Bachelor's degree in a scientific or health-related discipline
- Fluent in written and spoken English
- 10+ years' experience in clinical study management, including progressive leadership responsibility
- 5+ years' experience managing direct reports
- Proven experience in Vendor and FSP management; leading internal and external clinical teams; Site monitoring and clinical quality compliance; Clinical trial budgeting and financial
- Deep understanding of clinical drug development, with strong expertise in monitoring and trial execution
- Demonstrated ability to lead teams, solve complex problems, and navigate compliance challenges with accountability
- Strong knowledge of global clinical standards (ICH/GCP), regulatory authorities (FDA, EMA), and applicable local regulations

Desirable Requirements

- Advanced degree (e.g., MSc, PhD, or equivalent)

The salary for this position is expected to range between $176,400 and $327,600 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for

reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион
Development
Business Unit
Development
Место
США
Состояние
Field, US
Сайт
Field Non-Sales (USA)
Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

Job ID
REQ-10078285

SSO Field Monitoring Area Head (Remote)

Apply to Job

Job ID
REQ-10078285

SSO Field Monitoring Area Head (Remote)

Apply to Job

Source URL: *https://www.novartis.ru/careers/career-search/job/details/req-10078285-sso-field-monitoring-area-head-remote*

List of links present in page

1. https://www.novartis.com/about/strategy/people-and-culture

2. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
3. mailto:us.reasonableaccommodations@novartis.com
4. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Field-Non-Sales-USA/SSO-Field-Monitoring-Area-Head--Remote-_REQ-10078285-1
5. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Field-Non-Sales-USA/SSO-Field-Monitoring-Area-Head--Remote-_REQ-10078285-1