

# Specialist Data Science & AI

Job ID  
REQ-10078971  
май 25, 2026  
Китай

## Сводка

Drive the adoption of Agentic and AI capabilities across site and global TechOps processes by building AI fluency, delivering scalable no-code/low-code solutions, and embedding AI-enabled ways of working that generate measurable productivity and efficiency gains.

## About the Role

### Major accountabilities:

- Drive end to end adoption of Agentic & AI capabilities across site and global Processes, embedding AI enabled ways of working into daily operations to deliver measurable productivity gains.
- Build AI fluency across IT/OT and business teams, establish and lead Agentic/AI champions, and enable hands on development of no code / low code agentic solutions.
- Lead bottom up use case identification, prioritize high value opportunities with site leadership, and oversee delivery, scaling, and sustained adoption of Agentic & AI solutions.
- Drive adoption of globally available Agentic & AI platforms, while continuously feeding site requirements, gaps, and enhancement opportunities into global product backlogs.
- Establish clear governance, benefits tracking, and reporting, including productivity and FTE impact, and maintain a forward looking multi year Agentic & AI roadmap.
- Partner with Global DDIT Ops and DSAI teams to ensure data, platform, integration, and security readiness, and to enable data self service capabilities for sites.
- Lead change management and cultural adoption, ensuring employees embrace AI as an augmentation tool and actively use Agentic & AI solutions in their daily work.

### Key performance indicators:

- ≥80% of target staff completed AI training and actively use at least one agentic solution in daily work.
- ≥80% of prioritized Agentic & AI use cases delivered using no-code / low-code tools. · ≥3 high-value AI/agentic use cases per site live and contributing to measured productivity or FTE impact.
- >50% of employees regularly using AI / agentic tools for day-to-day tasks.
- Productivity / FTE impact reported quarterly, reviewed with SLT, and tracked against roadmap.
- All critical systems and data sources identified and enabled for priority AI use cases. · Site feedback (requirements, gaps, connectors) visible in global AI backlogs and releases.

## COMPETENCY PROFILE

- Applied Business Insights, Digital & Technology Savvy, Organizational Savvy, Joint Value Creation, Stakeholder Engagement, Managing Change, Vision & Purpose (Strategy to Story), Interpersonal Savvy.

## EDUCATION & QUALIFICATION REQUIREMENTS

- Hands on experience with Microsoft Copilot (M365 Copilot, Copilot Studio) and enterprise AI assistants.
- Proven ability to build agentic solutions using no code / low code platforms (e.g. Power Platform, Copilot Studio), including prompts, workflows, and basic integrations.
- Best to have: Hands on experience building and supporting automations using Microsoft Power Automate (cloud flows, approvals, connectors, error handling).
- Best to have: Python experience for scripting/automation and data handling (e.g., APIs, JSON, basic data cleaning and preprocessing).
- Practical understanding of agent orchestration, reusable patterns, and scaling agents in operational environments.
- Data fundamentals: ability to consume, combine, and interpret data from enterprise systems (e.g. MES, ERP, LIMS); basic understanding of data quality, access, and governance.
- Basic data science & analytics skills, including KPI definition, descriptive analysis, and interpretation of AI outputs.

### Language:

- English, Chinese

### Behaviors in Action

- We create positive change for patients 积极创变，造福患者
- We explore to improve 勇于探索，精益求精
- We take smart risks and learn 智担风险，上下求索
- We make each other extraordinary 成就彼此，共创非凡
- We hold ourselves and others accountable 各司其职，同舟共济

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Дивизион  
Operations  
Business Unit  
Information Technology  
Место  
Китай  
Сайт  
Changping County (Beijing)  
Company / Legal Entity  
CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd  
Alternative Location 1  
Beijing (Beijing), Китай  
Functional Area  
Data and Digital  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.china@novartis.com](mailto:diversityandincl.china@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Job ID  
REQ-10078971

## Specialist Data Science & AI

[Apply to Job](#)  
Job ID  
REQ-10078971

## Specialist Data Science & AI

[Apply to Job](#)

---

Source URL: <https://www.novartis.ru/careers/career-search/job/details/req-10078971-specialist-data-science-ai>

### List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>

2. [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)
3. <mailto:diversityandincl.china@novartis.com>
4. [https://platform.moseeker.com/m/customize/page/novartis?job\\_number=REQ-10078971](https://platform.moseeker.com/m/customize/page/novartis?job_number=REQ-10078971)
5. [https://platform.moseeker.com/m/customize/page/novartis?job\\_number=REQ-10078971](https://platform.moseeker.com/m/customize/page/novartis?job_number=REQ-10078971)