

## Senior Manager - Functional (Legal Technology)

Job ID  
REQ-10079184  
Июн. 03, 2026  
Индия

### Сводка

#LI-Hybrid  
Location: Hyderabad, India

Step into the forefront of legal innovation—where law meets cutting-edge technology. As a techno-functional leader within the Legal Innovation Hub, you will shape how legal work is delivered at scale, driving the design and implementation of GenAI-powered solutions that transform contracting, governance, and decision-making. This is a unique opportunity to influence enterprise-wide legal processes, collaborate with cross-functional teams, and turn complex legal challenges into intelligent, future-ready solutions that create measurable impact.

### About the Role

#### Key Responsibilities

- Act as a strategic liaison translating legal and business needs into scalable product roadmaps and delivery plans.
- Lead discovery workshops to analyze legal processes and identify automation and transformation opportunities.
- Translate legal requirements into functional designs in collaboration with engineering teams.
- Drive development of GenAI-powered solutions, including contract review, risk flagging, and negotiation support.
- Design and guide retrieval-augmented generation pipelines, agent orchestration, and artificial intelligence control frameworks.
- Lead end-to-end implementation including configuration, user testing, release planning, and continuous optimization.
- Foster stakeholder engagement through training, enablement, and change management initiatives.
- Define and track performance metrics to measure adoption, efficiency, and business impact.
- Skilled in implementing AI evaluation and safety controls, including prompt testing, golden datasets, hallucination detection, red-teaming, and content safety mechanisms.

#### Essential Requirements

- Degree in Law, such as Bachelor of Laws or Master of Laws, with strong legal operations, legal technology, and contracting experience.
- Significant (12+ years) experience in legal technology delivery, including exposure to generative artificial intelligence solutions.
- Hands-on expertise with contract life-cycle management platforms, including templates, workflows, approvals, and governance models.
- Strong understanding of generative artificial intelligence concepts including retrieval augmented generation and evaluation frameworks.
- Experience integrating enterprise systems using application programming interfaces, webhooks, and data pipelines.
- Proficiency within the Microsoft ecosystem, including Microsoft 365, Power Platform, and low-code automation tools.
- Strong stakeholder management and communication skills with the ability to translate technical concepts into business value
- Proven techno-functional expertise translating legal requirements into scalable technology solutions and collaborating effectively with engineering teams, as well as demonstrated proficiency in developing PowerPoint presentations.

#### Desirable Requirements

- Certifications in Information Systems, Computer Science, or Artificial Intelligence.
- Experience with Power BI for reporting and analytics
- Experience in managing corporate transactions, litigation, and intellectual property matters, ideally in a pharma or highly regulated environment, and exposure to legal tech tools.

#### Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Дивизион  
Legal  
Business Unit  
Legal  
Место  
Индия  
Сайт  
Hyderabad (Office)  
Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited  
Functional Area  
Юристы, Интеллектуальная собственность, Compliance

Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No

### **Accessibility and accommodation**

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Job ID  
REQ-10079184

### **Senior Manager - Functional (Legal Technology)**

[Apply to Job](#)

Job ID  
REQ-10079184

### **Senior Manager - Functional (Legal Technology)**

[Apply to Job](#)

---

**Source URL:** <https://www.novartis.ru/careers/career-search/job/details/req-10079184-senior-manager-functional-legal-technology>

#### **List of links present in page**

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)
3. <mailto:diversityandincl.india@novartis.com>
4. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Hyderabad-Office/Senior-Manager---Functional--Legal-Technology-\\_REQ-10079184-1](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Hyderabad-Office/Senior-Manager---Functional--Legal-Technology-_REQ-10079184-1)
5. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Hyderabad-Office/Senior-Manager---Functional--Legal-Technology-\\_REQ-10079184-1](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Hyderabad-Office/Senior-Manager---Functional--Legal-Technology-_REQ-10079184-1)