

## Senior Legal Counsel – Core Legal (Legal Innovation Hub)

Job ID  
REQ-10079283  
Июн. 04, 2026  
Индия

### Сводка

#LI-Hybrid  
Location: Hyderabad, India

What if you could shape the future of legal innovation at scale? As a Senior Legal Counsel within our Legal Innovation Hub, you will be at the forefront of transforming how legal advice and services are delivered—combining deep legal expertise with cutting-edge technology like Generative AI. You'll lead high-impact, global initiatives across procurement, clinical, commercial, and business development, driving smarter, faster, scalable, and more consistent legal solutions. This is a unique opportunity to partner with senior stakeholders, influence strategy, and redefine legal function in a truly global environment.

### About the Role

#### Key Responsibilities

- Lead drafting and negotiation of complex contracts across procurement, clinical, commercial, and business development domains
- Design tailored contractual solutions while proactively identifying and mitigating legal and compliance risks
- Resolve disputes through innovative, business-aligned legal strategies
- Develop and maintain contract templates, playbooks, and knowledge repositories for global use
- Champion adoption and implementation of Generative AI and multiple legal technology to transform legal function
- Advise on legal implications, quality, risks, and governance of advanced technology solutions in regulated environments
- Partner with cross-functional stakeholders and mentor teams to build strong legal and innovation capabilities
- Drive process excellence through automation, continuous improvement, and performance reporting

### Essential Requirements

- Degree or postgraduate qualification in Law
- Extensive experience in legal advisory, contract negotiation, and contract lifecycle management
- Strong expertise in legal technology, including Generative Artificial Intelligence and digital legal tools
- Proven ability to manage global stakeholders and influence senior cross-functional partners
- Advanced drafting, negotiation, and dispute resolution capabilities in complex environments
- Strong project management, analytical thinking, and ability to deliver innovative, practical legal solutions

### Desirable Requirements

- Experience in highly regulated industries such as life sciences, pharmaceuticals, or clinical research
- Project management certifications such as PMP, PRINCE2, or Lean Six Sigma

### Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.  
[Read our handbook \(PDF 30 MB\)](#)

Дивизион  
Legal  
Business Unit  
Legal  
Место  
Индия  
Сайт  
Hyderabad (Office)  
Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited  
Functional Area  
Юристы, Интеллектуальная собственность, Compliance  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No

### **Accessibility and accommodation**

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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