NOVARTIS

Medical Hema Head

Job ID
REQ-10079285
Июн. 02, 2026
Китай

Сводка

-Develops and implements strategic and operational TAs Global Medical Affairs programs, with a focus on innovative evidence and/or launch readiness and/or post-market solutions, including medical affairs planning and execution of the medical/scientific engagement strategy addressing and delivering strategic pre-launch and launch medical activities needs for patient, clinical, access and value to health care systems -Provides expertise in the development and execution of the overarching strategies, providing inputs during design and along the end-to-end execution of programs -Develops and executes the Integrated Evidence Plan (IEP)/functional specific programs to maximize the value proposition for the prioritized launch portfolio and impact of our medicines.

About the Role

Major accountabilities:

- Development and execution of high quality medical strategy for the disease area(s) and vision for the brand(s) throughout its lifecycle, at global/regional or country level.
- Design and implementation of innovative medical affairs plan(s) addressing medical needs, including RWE/ evidence generation, HEOR, digital technology, innovative education and scientific communication, etc. or co-creates GMA plan bringing relevant insights, if part of global team, and shapes region or country activities to address local needs in line with global strategy.
- Serves as disease area medical expert for internal stakeholders from different line functions as well as external customers, including health care professionals, and patient advocacy groups.
- Builds together with Medical Lead the Medical Affairs strategy and plans, publications, internal and external educational activities as well as other communication activities involving Medical Experts.
- Provides capability building plan for field medical associates, including disease area and product specific content to train region or country medical associates.
- Provides medical scientific input for brand/program documents, including integrated disease area plans, Medical Information documents, Drug Safety reporting documents, etc. -Ensures design and execution of all medical activities according to P3 compliance guidelines.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt
- Distribution of marketing samples (where applicable)

Key performance indicators:

- Achievement of annual targets for medical activities.
- Evidence generation and communication vs.
- quality / time -Medical information / disease awareness programs reach / recall vs.
- target -Medical Affairs / Program budget execution vs.
- target.
- Compliance standards adherence.
- Target patient population outcomes progress.

Minimum Requirements:
Work Experience:

- Strategy Development.
- Collaborating across boundaries.
- People Leadership.

Skills:

- Agility.
- Clinical Practices.
- Cross-Functional Collaboration.
- Data Analysis.
- Drug Development.
- Employee Development.
- Health Sciences.
- Healthcare Sector Understanding.
- Influencing Skills.
- Innovation.
- Inspirational Leadership.
- Integrated Evidence Generation.
- Medical Affairs.
- Medical Communication.
- Medical Education.
- Patient Care.
- People Management.
- Pharmaceutics.
- Priority Disease Areas Expertise.
- Product Launches.

- Product Strategy.
- Real-World Evidence (Rwe).
- Regulatory Compliance.
- Research Methodologies.
- Results Oriented.
- Stakeholder Engagement.
- Stakeholder Management.
- Statistical Analysis.
- Strategic Partnerships.

Languages :

- English.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Дивизион
International
Business Unit
Development
Место
Китай
Сайт
Shanghai (Shanghai)
Company / Legal Entity
CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.china@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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