NOVARTIS

Clinical Research Associate (Multiple Positions)

Job ID
REQ-10079325
Июн. 03, 2026
Испания

Сводка

Job Title: Clinical Research Associate (Multiple Positions)

#LI-Hybrid
Location: Madrid Provincial, Spain

Relocation Support: This role is based in Madrid Provincial, Spain. Novartis is unable to offer relocation support: please only apply if accessible.

Step into a role where your work directly advances clinical innovation and brings life-changing therapies closer to patients. As a Clinical Research Associate, you will be at the forefront of trial delivery—building trusted site partnerships, ensuring high-quality execution, and driving performance across Phase I–IV studies. In this site-facing role, you will take ownership of monitoring activities, proactively identify risks, and collaborate closely with cross-functional teams to ensure trials are delivered with excellence, integrity, and impact.

About the Role

Key Responsibilities

- Serve as primary point of contact between Novartis and clinical trial sites, ensuring strong, collaborative partnerships
- Manage assigned Phase I–IV study sites in compliance with protocols, monitoring plans, and regulatory requirements
- Conduct site initiation visits to ensure site teams are fully trained on study protocols and expectations
- Deliver ongoing training for amendments and new site personnel to maintain compliance and consistency
- Perform on-site and remote monitoring activities to ensure patient safety, data integrity, and protocol adherence
- Proactively assess site performance, identifying risks and implementing mitigation strategies to improve outcomes
- Identify process gaps and collaborate with sites to drive continuous improvement and operational excellence
- Promote a strong compliance culture, ensuring adherence to ethical standards, regulations, and data privacy requirements
- Build strong site relationships to enhance patient recruitment and reduce operational challenges
- Lead site closeout activities, ensuring completion of follow-up actions and proper documentation and archiving

Essential Requirements

- Bachelor’s degree in a scientific or healthcare-related discipline
- Minimum 2+ years of experience in clinical research, including monitoring or site management
- Understanding of clinical trial processes, including Good Clinical Practice and International Council for Harmonisation guidelines
- Knowledge of applicable regulatory requirements and standards, including global and local health authorities
- Strong communication and relationship-building skills to effectively collaborate with clinical trial sites
- Ability to manage multiple priorities, demonstrating strong organization and time management skills
- Analytical and risk-based thinking with the ability to identify issues and implement effective mitigation strategies
- Fluency in written and spoken English and the local language

Desirable Requirements

- Strong understanding of the drug development process and clinical research methodologies

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we’ll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Дивизион
Development
Business Unit
Development
Место
Испания
Сайт
Madrid Provincial
Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.
Functional Area
Research & Development
Job Type
Full time
Employment Type

Regular
Shift Work
No

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