

## Process Engineer III

Job ID  
REQ-10079738  
Июн. 05, 2026  
США

### Сводка

Step into a pivotal engineering role where your expertise directly shapes advanced manufacturing operations. As a Process Engineer III, you will support the design, validation, maintenance, and lifecycle management of manufacturing equipment, facilities, and utilities. This role requires hands-on experience with automated and manual visual inspection systems and drug product/fill-finish equipment to ensure compliant, reliable, and efficient GMP operations.

### About the Role

#### Location:

- This position will be located in Durham, NC and will be an onsite role.
- Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

#### Key Responsibilities:

- Bachelor's degree in Chemical, Electrical, or Mechanical Engineering or related technical field
- Minimum 5 years pharmaceutical or biopharmaceutical GMP manufacturing experience, or equivalent experience
- Strong knowledge of FDA regulations and GMP systems
- Demonstrated experience supporting engineering activities in a regulated pharmaceutical or biotechnology environment
- Experience with automated and manual visual inspection equipment, as well as general drug product / fill-finish production equipment
- Proven ability to lead cross-functional teams in a fast-paced and dynamic setting
- Strong project management skills with experience in both strategic and long-term planning
- Excellent written and verbal communication skills with strong technical writing capabilities
- Ability to analyze complex issues and implement effective, compliant engineering solutions

#### Essential Requirements:

- Bachelor's degree in Chemical, Electrical, or Mechanical Engineering or related technical field
- Minimum 5 years pharmaceutical or biopharmaceutical GMP manufacturing experience, or equivalent experience
- Strong knowledge of FDA regulations and GMP systems
- Demonstrated experience supporting engineering activities in a regulated pharmaceutical or biotechnology environment
- Proven ability to lead cross-functional teams in a fast-paced and dynamic setting
- Strong project management skills with experience in both strategic and long-term planning
- Excellent written and verbal communication skills with strong technical writing capabilities
- Ability to analyze complex issues and implement effective, compliant engineering solutions

#### Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$98,700 and \$183,300 annually

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

#LI-Onsite

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

#### EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

#### Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион  
Operations  
Business Unit  
Production / Manufacturing  
Место  
США  
Состояние  
North Carolina  
Сайт  
Durham  
Company / Legal Entity  
U473 (FCRS = US473) Novartis Gene Therapies  
Functional Area  
Technical Operations  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No

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