

## Vodja financ za TRD PHAD področje (m/f/d) / Head Finance PHAD (m/f/d)

Job ID  
REQ-10080080  
Июн. 19, 2026  
Словения

### Сводка

#LI-Hybrid

Lokacija / Location: Ljubljana, Slovenia

Stopite v vodilno vlogo z velikim vplivom, kjer vaše finančno strokovno znanje neposredno sooblikuje prihodnost razvoja farmacevtskih izdelkov. Kot vodja financ PHAD boste sodelovali z vodilnimi kadri pri sprejemanju strateških odločitev, optimizirali razporejanje virov ter omogočali prebojne inovacije na področju razvoja zdravil z majhnimi molekulami. To je edinstvena priložnost za združevanje strateškega vpliva in operativne odličnosti – z uporabo podatkov, digitalnih rešitev in poslovne spretnosti za ustvarjanje oprijemljive vrednosti ter soustvarjanje nove prihodnosti zdravljenja za bolnike po vsem svetu.

Step into a high-impact leadership role where your financial expertise directly shapes the future of pharmaceutical development. As PHAD Finance Head, you will partner with senior leaders to drive strategic decisions, optimize resource allocation, and enable breakthrough innovation in small molecule drug development. This is a unique opportunity to combine strategic influence with operational excellence—leveraging data, digital solutions, and your business acumen to deliver tangible value and help reimagine medicine for patients worldwide.

Relocation Support: This role is based in Ljubljana, Slovenia. Novartis is unable to offer relocation support: please only apply if accessible.

### About the Role

#### Vaše ključne odgovornosti:

- Prispevek k strateški usmeritvi kot ključni član vodstvene ekipe PHAD.
- Zagotavljanje finančnih vpogledov pri odločitvah o razporejanju virov, organizacijski strukturi in kapitalskih investicijah.
- Vodenje finančnega planiranja in napovedovanja v skladu s širšim okvirom TRD Business Planning and Analysis.
- Spodbujanje pobud za produktivnost in učinkovitost v PHAD ter zagotavljanje optimalne uporabe virov.
- Prepoznavanje in uvajanje izboljšav procesov z uporabo digitalnih orodij, avtomatizacije in umetne inteligence.
- Sodelovanje z deležniki pri spremljanju uspešnosti in doseganju finančnih ciljev ob zagotavljanju ustreznega upravljanja.
- Zagotavljanje skladnosti s finančnimi kontrolami, politikami in regulativnimi zahtevami pri vseh aktivnostih.

#### Vaš doprinos k delovnem mestu:

- Zaključena visokošolska izobrazba (ali višja stopnja) s področja financ, poslovne administracije ali sorodnega področja.
- Obsežne delovne izkušnje na področju financ, vključno z delom na področju kontrolinga ali računovodstva.
- Dokazano uspešno delovanje v mednarodnih in matricnih organizacijah.
- Izrazit analitičen način razmišljanja z zmožnostjo obvladovanja kompleksnosti in ustvarjanja vpogledov.
- Izkušnje z lastništvom procesov in pobudami za stalne izboljšave.
- Odlične komunikacijske veščine ter profesionalno znanje angleškega jezika.

#### Zaželene izkušnje:

- Izkušnje na področju razvoja farmacevtskih izdelkov ali v tehnično-operativnem okolju. Ooznavanje digitalnih finančnih rešitev, avtomatizacije in orodij umetne inteligence.

Z izbranim kandidatom bomo sklenili delovno razmerje za **nedoločen čas** s poskusno dobo **6 mesecev**. Prijavo oddajte z življenjepisom v slovenskem in angleškem jeziku.

#### Ugodnosti in nagrajevanje:

Konkurenčen plačni paket, letni bonus, fleksibilen način dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema možnost vključitve v kolektivno zdravstveno zavarovanje, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju fizičnega in duševnega dobrega počutja ter delovne obremenitve (Polni življenja), številne priložnosti za učenje in razvoj.

Preberite naš priročnik, da spoznate načine, s katerimi bomo spodbujali vaš osebni in profesionalni razvoj: <https://www.novartis.com/careers/benefits-rewards>

**Predani smo raznolikosti in vključenosti:** Novartis

si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

**Zakaj Novartis:** Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartis cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami? <https://www.novartis.com/about/strategy/people-and-culture>

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#### Key Responsibilities:

- Contribute to strategic direction as a key member of the PHAD Leadership Team
- Provide financial insight on resource allocation, footprint, and capital investment decisions
- Lead financial planning and forecasting aligned with broader TRD Business Planning and Analysis framework
- Drive productivity and efficiency initiatives across PHAD, ensuring optimal use of resources
- Identify and implement process improvements leveraging digital tools, automation, and artificial intelligence
- Partner with stakeholders to monitor performance and deliver financial targets with strong governance
- Ensure compliance with financial controls, policies, and regulatory requirements across all activities

#### Essential Requirements:

- Advanced university degree in finance, business administration, or related field
- Extensive experience in finance, including controlling or accounting roles
- Proven ability to operate effectively in multinational and matrix organizations
- Strong analytical mindset with ability to manage complexity and drive insights
- Demonstrated experience in process ownership and continuous improvement initiatives
- Excellent communication skills with professional proficiency in English

#### Desirable Requirements:

- Experience in pharmaceutical development or technical operations environments
- Knowledge of digital finance solutions, automation, and artificial intelligence tools

We offer **permanent employment** with **6 months** of probation period. Submit your application with the CV in Slovenian and English language.

#### Benefits and Rewards:

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, possibility of joining collective health insurance scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical and mental well-being and managing workload (Well-being), Unlimited learning and development opportunities.

**Commitment to Diversity and Inclusion:** Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€56,070.00 - €104,130.00

Дивизион

Finance

Business Unit

Development

Место

Словения

Сайт

Ljubljana

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area

Аудит и финансы

Job Type

Full time

Employment Type

Regular

Shift Work

No

### Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusion\\_slo@novartis.com](mailto:diversity.inclusion_slo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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### List of links present in page

1. <https://www.novartis.com/careers/benefits-rewards>
2. <https://www.novartis.com/about/strategy/people-and-culture>
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