

## Global Analytical Science and Tech Lead (m/f/d)

Job ID  
REQ-10080712  
Июн. 24, 2026  
Австрия

### Сводка

#LI-Hybrid  
Location: Schaffenau, Austria  
Alternative locations: Barcelona, Spain / Ljubljana or Menges, Slovenia

The Global Analytical Science and Tech Lead is responsible for driving process standardization across manufacturing sites, supporting global initiatives such as operational excellence, automation, robotics, and AI, and overseeing QC/AST KPIs and KQIs. Strengthens collaboration across sites, platforms, and with TRD.

### About the Role

#### Major Accountabilities:

- Drives TechOps Quality Control strategy implementation to leverage compliance & efficiency for Quality Control Labs across NTO organization/sites in a Platform
- Drive global standardization/integration of processes and approaches across sites within the network.
- Lead global strategic QC and AST initiatives across Sites to execute mid- to long-term compliance and performance Quality objectives.
- Identify, analyse and enhance QA/QC operational processes to improve efficiency and effectiveness.
- Oversight Sites/Platform QC/AST KQI and KPIs.
- Support and drive Site's Operational Excellence, automatization / AI / robotisation activities to improve efficiency, ensure commercial and operational excellence and streamline quality processes.
- Manage changes and transformations, drive collaboration with TRD and other stakeholders
- Take responsibility for personal and professional growth, and contribute to objectives and KPIs as defined.
- Support talent development and promote knowledge exchange across the organization

#### Obligatory Requirements:

- **University degree** in pharmacy, biology, chemistry, microbiology, or an equivalent natural or engineering science discipline.
- Minimum **10 years of experience** in production, development, or quality functions at an expert level.
- Experience collaborating across boundaries, including cross-cultural collaboration, **stakeholder management**, and **project management**.
- Strong **Quality Control** experience, including testing processes, laboratory equipment, analytical method transfers, and validation.
- Knowledge of **digital QC systems**, QC processes, and operational or laboratory excellence practices.
- Strong understanding of **compliance requirements**, industry GxP standards, and internal and external regulations.
- Demonstrated **strategic thinking**, organizational savviness, problem-solving, communication, and decision-making skills.
- **Digital and AI savviness**, with strong proficiency in English.

#### Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

- Austria: EUR 85,300 – 158,300

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our [brochure](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf) to learn more about our global total rewards offering: [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)

**Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.**

#### Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally <https://www.novartis.com/careers/benefits-rewards>

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Primary location salary range

€85,300.00 - €158,300.00

Дивизион

Operations

Business Unit

Quality

Место

Австрия

Сайт

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Alternative Location 1

Barcelona Gran Via, Испания

Alternative Location 2

Ljubljana, Словения

Alternative Location 3

Mengeš, Словения

Functional Area

Quality

Job Type

Full time

Employment Type

Regular

Shift Work

No

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