

# Skrbnik planiranja celostne oskrbovalne mreže (m/ž/d) / E2E Supply Network Planning Manager (m/f/d)

Job ID  
REQ-10080724  
Июн. 24, 2026  
Словения

## Сводка

#LI-Hybrid

Lokacija / Location: Ljubljana, Slovenija

Relocation Support: This role is based in Ljubljana, Slovenia. Novartis is unable to offer relocation support: please only apply if accessible.

V tej strateški vlogi boste vodili celotno oskrbovalno mrežo vseh faz načrtovanja ter imeli neposreden vpliv na razpoložljivost zdravil za trge in bolnike. Z optimizacijo zaloga in usklajevanjem povpraševanja in oskrbe boste zagotavljali, da je planiranje za končne izdelke s strateškimi surovinami celovito, natančno in stabilno tako v kratkoročnem (0–3 leta) kot tudi dolgoročnem (3–10 let) obdobju. V tesnem sodelovanju z globalnimi deležniki boste povezovali podatke, procese in odločitve v mreži ter prispevali k zanesljivi, učinkoviti in trajnostni oskrbi, ki podpira Novartisovo poslanstvo izboljševanja življenja bolnikov.

In this strategic role, you will lead end-to-end supply network planning across all planning horizons, playing a critical part in ensuring the reliable availability of medicines for markets and patients. By optimizing inventory and aligning supply and demand, you will ensure that supply planning for finished products with strategic raw materials is complete, accurate, and stable across both the short-term (0–3 years) and long-term (3–10 years) planning horizons. Working closely with global stakeholders, you will connect data, processes, and decisions across the network, contributing to a resilient, efficient, and sustainable supply chain that supports Novartis' mission to improve and extend people's lives.

## About the Role

### Vaše ključne odgovornosti:

- Vodenje celostnega načrtovanja oskrbovalne mreže ter zagotavljanje stabilne in zanesljive razpoložljivosti izdelkov za trge.
- Zagotavljanje celovitosti, natančnosti in stabilnosti neto povpraševanja v kratkoročnem in dolgoročnem obdobju.
- Koordinacija s taktičnimi planerji proizvodnih lokacij ter usklajevanje načrtov oskrbe na ravni celotne mreže.
- Optimizacija načrtov oskrbe in zaloga za doseganje dogovorjenih ravni dobavljivosti in oskrbnih strategij.
- Izvajanje scenarijskih analiz oskrbe ter podpora odločanju glede zaloga, stroškov blaga in kapacitet.
- Upravljanje tveganj oskrbe z aktivnim obvladovanjem ozkih grl ter usklajevanjem ključnih deležnikov.
- Spodbujanje izboljševanja dobavnih časov ter podpora dogodkom življenjskega cikla izdelkov v mreži oskrbe.
- Predlog korekcije globalnih parametrov načrtovanja za optimizacijo zaloga in učinkovito obnavljanje po celotni mreži.

### Vaš doprinos k delovnem mestu:

- Univerzitetna stopnja izobrazbe naravoslovne, poslovne ali druge ustrezne smeri, zaželen MBA.
- Vsaj 3 leta ustreznih izkušenj pridobljenih v farmacevtskem, biofarmacevtskem ali podobnem okolju. Zaželjene izkušnje iz managementa upravljanja z ljudmi, spremembami in projekti.
- Aktivno znanje angleškega jezika.
- Zelo dobro analitično razmišljanje ter sposobnost scenarijskega načrtovanja in odločanja na podlagi podatkov.
- Izkušnje z uporabo informacijskih sistemov za načrtovanje oskrbe in upravljanje matičnih podatkov.
- Odlične komunikacijske in sodelovalne sposobnosti za delo z različnimi deležniki v mednarodnem okolju.

### Zaželene izkušnje:

- Izkušnje s Kinaxis ali podobnimi naprednimi planerskimi orodji.
- Poznavanje ali izkušnje z uporabo AI rešitev v planiranju oskrbovalne verige.

Z izbranim kandidatom bomo sklenili delovno razmerje **zadoločen čas s poskusno dobo 6 mesecev**. Prijavo oddajte z življenjepisom v slovenskem in angleškem jeziku.

### Ugodnosti in nagrajevanje:

Konkurenčen plačni paket, letni bonus, fleksibilen način dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, možnost vključitve v kolektivno zdravstveno zavarovanje, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju fizičnega in duševnega dobrega počutja ter delovne obremenitve (Polni življenja), številne priložnosti za učenje in razvoj.

V Novartisu smo predani soustvarjanju medicine in nagrajevanju ljudi, ki to omogočajo.

**Pričakovani razpon plače za to delovno mesto:** 46.900,00 - 87.100,00 EUR

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plač. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Poleg osnovne plače ste lahko upravičeni tudi do kratkoročnega bonusa, ki je odvisen od določenih meril uspešnosti.

Ugodnosti zaposlitve v Novartisu vključujejo več kot le osnovno plačo in variabilno nagrajevanje. Zaposlenim nudimo nabor konkurenčnih ugodnosti, ki podpirajo strokovni in osebni razvoj, vključno s programi zavarovanj, pokojninsko shemo, aktivnostmi za dobro počutje ter programe za prepoznavanje dosežkov zaposlenih v skladu z internimi akti delodajalca. Kjer narava dela dopušča, omogočamo tudi prilagodljive in hibridne oblike dela ter najmanj 14 tednov plačanega starševskega dopusta.

Pravično plačilo je temeljno načelo naše zaposlitvene politike in odraža našo zavezanost ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava z dostojanstvom in spoštovanjem, kot je določeno v našem Etičnem kodeksu.

Za več informacij o nagrajevanju si oglejte našo globalno brošuro: [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)

*Opomba: Ugodnosti in nadomestila se lahko razlikujejo glede na državo in so predmet lokalnih zakonskih zahtev, vključno z določbami kolektivnih pogodb, kjer je to ustrezno. Celoten pregled vašega paketa ugodnosti, vključno z vsemi ustreznimi podrobnostmi kolektivnih pogodb, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in pravno osebo Novartis, bo posredovano ločeno med postopkom prijave.*

**Predani smo raznolikosti in vključenosti:** Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

**Zakaj Novartis:** Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami? <https://www.novartis.com/about/strategy/people-and-culture>

#### Key Responsibilities:

- Lead end-to-end supply network planning to ensure stable and reliable product availability for markets.
- Ensure completeness, accuracy, and stability of net demand across short-term and long-term planning horizons.
- Coordinate with production site tactical planners and align supply plans at network level.
- Optimize supply and inventory plans to achieve agreed service levels and supply strategies.
- Lead supply scenario analyses and support decision-making on inventory, cost of goods, and capacity.
- Manage supply risks by proactively addressing bottlenecks and aligning key stakeholders.
- Drive lead time improvements and support product life cycle events across the supply network.
- Propose adjustments to global planning parameters to optimize inventory and replenishment across the supply network.

#### Essential Requirements:

- University degree in life science, engineering, business. Master of Business Administration (MBA) preferred.
- Minimum 3 years relevant professional experience ideally gained in the pharmaceutical, Bio-Pharma or similar industries across various disciplines. People management and change/project management experience preferred.
- Fluent in English.
- Strong analytical skills with the ability to perform scenario planning and make data-driven decisions.
- Experience with supply planning information systems and master data management.
- Excellent communication and collaboration skills for working with diverse stakeholders in an international environment.

#### Desirable Requirements:

- Experience with Kinaxis or similar advanced planning tools.
- Familiarity with AI-driven solutions and digital capabilities in supply chain planning.

We offer **temporary employment with 6 months of probation period**. Submit your application with the CV in English language.

**Benefits and Rewards:** Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, possibility of joining collective health insurance scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical and mental well-being and managing workload (Well-being), Unlimited learning and development opportunities.

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

**Expected Annual Base Salary Range for role:** 46.900,00 - 87.100,00 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all

employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:  
[https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)

*Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.*

**Commitment to Diversity and Inclusion:** Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.  
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€46,900.00 - €87,100.00

Дивизион

Operations

Business Unit

Product Supply Chain

Место

Словения

Сайт

Ljubljana

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Temporary (Fixed Term)

Shift Work

No

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusion\\_slo@novartis.com](mailto:diversity.inclusion_slo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your

message.

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**List of links present in page**

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