Associate Director, Search & Evaluation (Immunology)

Job ID
REQ-10080739
Июн. 26, 2026
Швейцария

Сводка

#LI-Hybrid
Location: Basel, Switzerland

Internal title: Associate Director, Search & Evaluation

Join us at the forefront of scientific innovation, where your insights can shape the future of Immunology at Novartis. In this role, you will identify and evaluate novel therapeutics with the potential to transform the practice of medicine for patients suffering from immunological diseases. The scope includes a wide range of tasks from contributing to the partnering strategy, accessing targets and novel biology of therapeutic relevance across all development stages. The individual acts as an ambassador for the Immunology Therapeutic Area and for the broader organization and serves as a go to person for respective external partnering opportunities. Working across research, commercial, and business development teams, you will play a pivotal role in uncovering high-impact opportunities, building strategic partnerships, and driving growth through informed decision-making. If you are passionate about translating scientific innovation into real-world impact and thrive in a collaborative, fast-paced environment, this is your opportunity to make a difference.

About the Role

Key Responsibilities

- Identify and evaluate external therapeutic opportunities aligned with Immunology strategy across the development value chain
- Lead search activities and efficient triaging and prioritization leveraging in depth knowledge in the immunology therapeutic area, and ensure prioritization aligns with strategic business development and licensing objectives.
- Build and analyze competitive landscapes and innovation ecosystems to inform opportunity sourcing and decision-making
- Conduct triage and due diligence for inbound opportunities with clear documentation and structured recommendations
- Collaborate cross-functionally to prepare high-quality materials for governance reviews and deal execution processes
- Engage stakeholders across research, commercial, and corporate development to drive alignment and informed decisions
- Present strategic opportunities to senior leadership and contribute to internal consensus building
- Represent Novartis at industry conferences and external meetings to strengthen partnerships and market visibility

Essential Requirements

- Advanced university degree in life sciences
- Working experience in the pharmaceutical or biotechnology industry, preferably in business development, strategy, consulting, or research, either in-house in a biotech or pharmaceutical company or working with health care clients
- Strong understanding of drug discovery, clinical development, and emerging therapeutic concepts
- Demonstrated ability to analyze complex scientific data and translate insights into strategic recommendations
- Proven experience collaborating across cross-functional teams in a matrixed global organization
- Excellent communication and stakeholder engagement skills, with ability to influence senior leadership

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: CHF 129.500 - CHF 240.500

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to diversity.inclusion_ch@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
CHF129,500.00 - CHF240,500.00
Дивизион
Strategy & Growth
Business Unit
Strategic Planning & BD&L
Место
Швейцария
Сайт
Basel (City)
Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG
Functional Area
BD&L & Strategic Planning
Job Type
Full time
Employment Type
Regular
Shift Work
No

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