

Project Manager - PMO Lead

Job ID
REQ-10080759
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Испания
Available in: English

Сводка

Job Title: Project Manager - PMO Lead
#LI-Hybrid
Primary Location: Barcelona, Spain
Other Locations: Insurgentes, Mexico

Relocation Support This role is based in Barcelona, Spain. Novartis is unable to offer relocation support: please only apply if accessible.

Drive transformational change at the heart of enterprise IT. As a Project Manager - PMO Lead, you will play a pivotal role in delivering strategic, enterprise-wide initiatives that accelerate innovation, strengthen operational excellence, and create measurable business impact. Working across global teams and senior stakeholders, you will bring structure to complexity, align priorities, and ensure successful execution from strategy through delivery. If you are passionate about leading large-scale programs, influencing decision-making, and turning ambitious goals into reality, this is your opportunity to make a lasting difference at Novartis.

About the Role

Key Responsibilities

- Lead complex, cross-functional programs from planning through execution and operational handover.
- Driving project governance, risk management, financial oversight, and delivery excellence.
- Align stakeholders on priorities, objectives, and successful program outcomes.
- Oversee project roadmaps, milestones, dependencies, and critical deliverables.
- Foster collaboration across business, data, integration, and technology teams.
- Manage program risks, issues, and escalations with proactive mitigation strategies.
- Establish clear accountability and performance tracking across project teams.
- Influence senior stakeholders and support strategic decision-making.
- Champion continuous improvement, operational efficiency, and scalable delivery practices.
- Ensure successful adoption and realization of business value.

Essential Requirements

- Bachelor's degree in computer science, Informatics, Business, or related field, or equivalent experience.
- More than 10 years of project and program management experience leading complex initiatives.
- Proven success leading cross-functional teams within matrixed global organizations.
- Strong expertise in project governance, risk management, budgeting, and delivery execution.
- Excellent communication and stakeholder management skills, including executive-level engagement.
- Demonstrated ability to manage competing priorities and drive change across large-scale programs.

Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

Barcelona: 57,900.00 - 107,500.00 EUR Annual

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our [brochure](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf) to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€57,900.00 - €107,500.00

Дивизион

Operations

Business Unit

Information Technology

Место

Испания

Сайт

Barcelona Gran Via

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

Информационные технологии

Job Type

Full time

Employment Type

Regular

Shift Work

No

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