

Group Head, Functional Capabilities, US BPA Hyderabad

Job ID
REQ-10080965
Июн. 23, 2026
Индия

Сводка

About the role:

The Group Head role reports within the Functional Capabilities pillar of the US BPA team in Hyderabad. The person is responsible to lead and manage a team of associates accountable for end-to-end management of expenses (including personnel cost) related to the capability teams embedded within multiple functions in US (e.g. Market Access, Medical Affairs, Patient Services etc.). This role will report to US BPA Head and will work closely with US Functional Capabilities Director (based in East Hanover, US). This role will be a member of US Finance Hyderabad management team.

About the Role

Key Requirements:

- Lead the US BPA Functional Capabilities team in Hyderabad consisting of 5-7 associates Manage the relationship with US stakeholders / partner with the Functional Capabilities Director (in US East Hanover)
- Responsible for managing headcount and expenses (budget and actuals) for 3-5 functions
- **Operations Management:** Ensure operations of Functional Capabilities BPA team are seamless as per the timelines and quality assurance requirements
- Responsible for monthly closing activities, with insightful analysis of KPIs and variances Responsible for planning activities, ensuring coordinated and timely submission in requisite financial systems (SAP, BPC) across the various planning cycles
- Establish consistent and standardized tracking and reporting across function. Provide insightful and value-added analysis and decision support to the US Functional LT of cost base for key priorities and capabilities
- **Business Partnering:** Proactively partner with US teams, both in Finance as well as within the business, esp. on leadership to drive strategic initiatives & achieve business performance
- Ensure ongoing business performance is appropriately monitored and drive early warning for any inconsistency / risk, providing solutions to US stakeholders
- Challenge peers, teams, senior management, and partners to deliver greater impact
- **People and Culture:** Maintain an inclusive and development-centered psychologically safe environment that attracts, retains, and grows talent
- Hiring, developing, motivating, coaching and mentoring leading to low attrition and improved performance (continuous) Create a culture of curiosity, growth, and development

Essential Requirements:

- Overall 12+ years of experience in finance analysis / BPA with at least 3-5 years of experience in managing small-to-medium sized teams (with direct and indirect reports)

Desirable Requirements:

- Good team player with experience of finance business partnering
- Strong analysis and communication skills
- Ability to work collaboratively and cross-functionally with mid to senior level management across the organization

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Дивизион
Finance
Business Unit
Finance
Место
Индия
Сайт
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
Аудит и финансы
Job Type
Full time
Employment Type
Regular
Shift Work
No

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