

Marketing Head

Job ID
REQ-10081107
Июн. 14, 2026
Китай

Сводка

-Local marketing leader responsible for shaping and driving the local marketing strategy across brands, ensuring strong market relevance, execution excellence, and alignment with business priorities. This role leads the development, localization, implementation and optimization of marketing plans, customer engagement approaches and operational programs that strengthen brand performance, accelerate market impact and create cross-brand synergies in the short and long term. Contributes to strategic business planning, tactical program design and implementation, and ROI assessment from a local market perspective.

About the Role

Major accountabilities:

- Lead the development and execution of local marketing strategy across relevant brands, ensuring strong alignment with local market dynamics, customer insights and business priorities
- Monitor local market performance, competitive trends, policy environment and customer needs to identify opportunities, risks and required plan adjustments in a timely manner
- Manage ROI assessments of local marketing initiatives and work closely with Sales and other stakeholders to ensure high-quality execution and field adoption
- Lead collaboration with cross-functional stakeholders including Sales, Medical, Market Access, Regulatory, Finance and Training to align local marketing priorities and build strong organizational buy-in
- Present local marketing strategy, business implications and action plans to senior management, especially in response to competitive threats, market shifts and emerging opportunities
- Collaborate with Global and regional teams on key strategic priorities, ensuring global direction is effectively translated into impactful local marketing plans and execution
- Provide leadership to the local marketing team, including coaching, capability building and fostering a collaborative mindset to support multiple brands effectively
- Ensure compliance with Novartis policies and procedures and full integration into the Novartis culture and support resources
- Lead local marketing readiness for new indications or priority initiatives, including local opportunity assessment, launch planning, customer engagement strategy and execution support
- Oversee local market research and insight generation, identify opportunities to strengthen customer-centric engagement, and drive cross-brand coordination to maximize the overall impact of local marketing resources and investments

Minimum Requirements:

Work Experience:

- Leading large and/or diverse multi-functional teams.
- Sales leadership.
- Process management.
- Experience managing large organizations.
- Experience working cross-functionally and trans-nationally.
- Project Management.
- Operations Management and Execution.

Skills:

- Agility.
- Asset Management.
- Business Strategy.
- Commercial Excellence.
- Cross-Functional Collaboration.
- Customer Orientation.
- Digital Marketing.
- Healthcare Sector Understanding.
- Influencing Skills.
- Inspirational Leadership.
- Marketing Strategy.
- Negotiation Skills.
- Operational Excellence.
- People Management.
- Priority Disease Areas Expertise.
- Product Lifecycle Management (PLM).
- Product Marketing.
- Product Strategy.
- Stakeholder Engagement.
- Stakeholder Management.
- Strategic Partnerships.

Languages :

- English.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Дивизион
International
Business Unit
Marketing
Место
Китай
Сайт
Shanghai (Shanghai)
Company / Legal Entity
CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd
Functional Area
Маркетинг
Job Type
Full time
Employment Type
Regular
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.china@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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