

# QA Compliance Specialist

Job ID  
REQ-10081196  
Июн. 25, 2026  
США

## Сводка

Location: Indianapolis, United States

Play a pivotal role in ensuring the highest standards of quality and compliance in a cutting-edge radioligand therapy environment. As a QA Compliance Specialist, you will help shape and sustain robust quality systems that enable safe, reliable, and inspection-ready operations. Partnering across site functions, you'll drive compliance excellence, support regulatory readiness, and contribute to continuous improvement—making a direct impact on delivering innovative therapies to patients.

Relocation Support: This role is based in Indianapolis, United States. Novartis is unable to offer relocation support: please only apply if accessible.

## About the Role

### Key Responsibilities

- Support implementation and oversight of site quality systems aligned with regulatory and Novartis standards
- Lead Quality Management Review activities, including KPI monitoring, reporting, and continuous improvement actions
- Drive inspection readiness programs for internal audits and global health authority inspections
- Facilitate and deliver training on quality assurance compliance programs and requirements
- Support execution of compliance programs, including training, product quality reviews, and compliance alerts
- Provide guidance on audit planning, preparation, and interactions with regulatory authorities
- Partner cross-functionally to ensure adherence to good manufacturing practices, data integrity, and compliance standards

### Essential Requirements

- Bachelor's degree in a scientific or health-related field and at least 5 years of experience in a GMP regulated environment including at least 3 years of experience in quality compliance in the biopharmaceutical industry with environmental monitoring and cleanliness zones.
- Experience in establishing and maintaining quality systems, as well as successfully managing inspections from major Health Authorities including USA, EMEA, Canada, Japan, Brazil
- Previous Quality Assurance experience must include Data Integrity, (ALCOA+) compliance, and technical writing.
- Strong knowledge of global regulatory standards, including United States, European Union, and International Council for Harmonization requirements
- Strong communication and organizational skills, with ability to manage complex compliance activities across teams

### Desirable Requirements

- Experience supporting radioligand or radiopharmaceutical manufacturing operations and associated quality requirements

The salary for this position is expected to range between \$89,600 and \$166,400 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people [click here](#).

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**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

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The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Indianapolis  
Company / Legal Entity  
U469 (FCRS = US469) AAA USA Inc.  
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Job Type  
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Employment Type  
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Shift Work  
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