

# Environment Sustainability PMO & Engagement Lead

Job ID  
REQ-10081293  
Июн. 19, 2026  
Индия

## Сводка

Location: Hyderabad, India

Ready to turn our environmental commitments into real, measurable progress? In this role, you'll work on the end-to-end delivery of environmental sustainability programs that help Novartis achieve its ambition to be net-zero by 2040 and contribute toward a nature-positive world. You'll bring structure and momentum to complex initiatives: setting governance, aligning cross-functional stakeholders and keeping delivery on track, while translating data and progress into clear updates for senior leaders and external reporting.

## About the Role

### Key Responsibilities

- Lead the product decarbonization work-stream to deliver 2030 and 2040 emissions reduction targets of Novartis through environmental life-cycle assessments, engagement with suppliers to drive actions
- Drive sustainable sourcing initiatives across Operations to reduce environmental impact across the value chain
- Work closely with internal teams and external partners to identify solutions and manage their implementation of such programs end to end
- Prepare key updates and strategic deliverables for Operations Leadership team
- Help communicate strategic priorities, performance updates, and key highlights to Operations associates and stakeholders.
- Lead operational excellence initiatives and projects, including standardization, automation, digital/AI enablement, and continuous improvement.
- Support training and communication activities that build environmental sustainability knowledge and skills across teams
- Organize and facilitate governance forums and leadership workshops to support effective decision-making and execution.

### Essential Requirements

- Bachelor's degree with an MBA (preferably IIMs, ISB, or any other Top Tier)
- 10–12 years of overall experience in the pharmaceuticals / life sciences or consulting industry
- Past experience in commercial insights and analytics, pharmaceutical R&D, or manufacturing preferred
- Strong understanding of the pharmaceutical value chain, including manufacturing, sourcing, and packaging activities
- Proven experience managing programs or projects across multiple teams and stakeholders, preferably in global organizations
- Relevant experience delivering environmental sustainability initiatives
- Advanced Excel and PowerPoint skills, with strong storytelling, analytical, problem-solving, organizational skills, and attention to detail
- Effective communication skills, ability to synthesize complex information into actionable insights, and comfort working in a dynamic, cross-functional environment; fluent spoken and written English

### Desirable Requirements

- Experience in pharmaceutical commercial insights & analytics, research & development, manufacturing

### Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse team representative of the patients and communities we serve.

### Accessibility and Accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

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Operations  
Business Unit  
Production / Manufacturing  
Место  
Индия  
Сайт  
Hyderabad (Office)  
Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited  
Functional Area

BD&L & Strategic Planning  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No

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