NOVARTIS

Sr. Global Program Safety Team Lead - Oncology

Job ID
REQ-10081431
Июн. 23, 2026
Швейцария

Сводка

Join us in a high-impact leadership role at the forefront of Oncology drug development.

As Senior Global Program Safety Team Lead, you will bring clinical insight, strategic thinking, and strong leadership to complex safety decisions, helping shape development pathways and advance medicines that could change patients' lives.

About the Role

Key Responsibilities

- Manage an efficient and successful disease area within the Therapeutic Area (TA)/Development Unit (DU) Medical Safety organization, which provides robust medical and science-driven contribution to BenefitRisk evaluation throughout product lifecycle to enable Novartis to provide impactful medicines to patients worldwide
- Enhance scientific and clinical experience of Medical Safety physicians / scientists through continuous training and coaching. Prepares safety objectives and evaluates and manages performance of the Medical Safety associates within the TA/DU. Identifies talents and high potential associates and is able to defend and discuss in front of leadership team. Together with associates identifies carrier development opportunities and support associates in the carrier path
- Provide expert safety input to the clinical development program for assigned projects/products and be an active member of the Global Program Team (GPT), Global Clinical Team (GCT) and Clinical Trial Team (CTT) -Is responsible for safety issue management from formation of Global Program Team (GPT) through Life Cycle Management
- Responsible for overall signal detection, monitoring, evaluation, interpretation and appropriate management of safety information, based on information from all relevant line functions, post-marketing data, and other sources
- Responsible for documentation/tracking/record keeping of the assigned compounds medical safety activities and for responses to inquiries from regulatory authorities or health care professionals on safety issues
- Leading the preparation of the safety strategy for health authority responses and strategy, in collaboration with other project team members
- Contribute to and often leading the development of departmental and functional/business unit goals and objective

Essential Requirements

- Medical Degree or equivalent (preferred), PhD, PharmD or equivalent graduate level health care professional degree required. Specialty Board certification desirable
- Minimum 5 years clinical experience postdoctoral
- At least 7 years progressive experience in drug development in a major pharmaceutical company (of which 5 years in a global position), including 5 years in safety at a medical position
- Solid expertise in preparing or contributing to preparation of clinical safety assessments and regulatory reports/submissions involving safety information – to include NDA submission documents
- Substantial experience in leading cross-functional, multicultural teams
- Strong experience with (safety or others) issue management
- Extensive experience in drug development, clinical trial methodology, regulatory requirements, scientific methodology, statistics and writing of publication
- Strong leadership skills including coaching; motivating and directing, and fostering teamwork. Ability to develop and maintain effective working relationships with subordinates, superiors and peers

Languages:

- Fluent English (both spoken and written) is required. Additional languages are an advantage.

Beneficial skills and knowledge:

- Post graduate degree in Pharmaceutical Medicine; Master of Public Health in Epidemiology (or equivalent)
- Strong negotiation and conflict management skills
- Strong experience with medical writing and delivering high quality documents such as RMPs, PSURs

This is your opportunity to lead at the forefront of Oncology development and influence the future of patient safety on a global scale. Apply now to join Novartis and help bring transformative therapies to patients worldwide.

Closing date for applications: 06 July 2026

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 169,400 – 314,600 CHF

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need reasonable accommodation for any part of the recruitment process, or to receive more detailed information about the essential functions of a position, please send an e-mail to **diversity.inclusion_ch@novartis.com** and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
CHF169,400.00 - CHF314,600.00
Дивизион
Development
Business Unit
Development
Место
Швейцария
Сайт
Basel (City)
Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

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List of links present in page

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2. https://www.novartis.com/about/strategy/people-and-culture
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