NOVARTIS

GCP Compliance Manager (GCO)

Job ID
REQ-10081452
Июн. 23, 2026
Великобритания

Сводка

#LI-Hybrid

The location for this position is Westworks, London, UK. The role is also available in Dublin, Ireland. Please apply to relevant job posting for this location.

Relocation Support: Novartis is unable to offer relocation support: please only apply if accessible.

Remote working: The preferred working arrangement for this positions is Hybrid, with an expected onsite engagement of 12 days per month. Remote working can be considered, subject to eligibility criteria, for UK based candidates only. This can be discussed at interview if applicable.

Summary
Step into a role where your judgment, curiosity, and clinical operations expertise can directly influence quality, compliance, and ultimately patient impact across a global portfolio. As GCP Compliance Manager – Global Clinical Operations, you will work at the heart of the clinical trial engine, leading complex quality issue management, supporting large-scale system audits and inspection readiness, and helping teams navigate high-stakes decisions with clarity and confidence. This is an opportunity for a proactive, agile professional who thrives in the grey zone—someone who can bring structure to complexity, coordinate diverse stakeholders across functions, and translate regulatory and operational risk into clear, actionable direction in a fast-moving global environment.

About the Role

The GCP Compliance Manager (GCO) ensures risk-based oversight and controls of regulated GCO activities, prioritizing patient safety, data integrity, and regulatory compliance.

This role drives the three core pillars of GCP Compliance: Quality Issue Management, System/process Audits & Global Health Authority Inspections (incl. inspection readiness), and Self-Assessment execution.

GCP Compliance Manager (GCO) ensures timely identification, escalation, and resolution of systemic issues to maintain continuous compliance and provides expert GxP guidance and partners cross-functionally to ensure adherence to ICH-GCP and regulatory requirements.

You will hold responsibility for fostering and driving a strong compliance culture, actively contributing to governance boards and promoting the highest standards of ethics and integrity.

Key Responsibilities

- Provide compliance oversight for regulated Global Clinical Operations activities, ensuring adherence to Good Clinical Practice standards
- Lead management of complex, portfolio-wide quality issues, ensuring timely resolution and effective corrective and preventive actions
- Oversee the global audits and inspections landscape, coordinating system and process audits and supporting inspection readiness activities
- Support global inspections by enabling stakeholder preparation, coordinating responses, and ensuring readiness for health authority interactions
- Deliver Global Clinical Operations self-assessment checks and controls, sharing insights to strengthen compliance and continuous improvement
- Coordinate cross-functional risk assessments, enabling proactive identification, evaluation, and mitigation of portfolio-level risks
- Drive structured investigation activities, including root cause analysis and development of sustainable corrective and preventive actions
- Establish clear frameworks for quality issue management, ensuring consistent communication, documentation, and decision-making
- Partner with Clinical Trial Teams and functional experts to minimize disruption while maintaining compliance and quality standards
- Influence and align diverse stakeholders across Global Clinical Operations and beyond, leading through complexity and driving accountability

Essential Requirements

- Advanced degree in Life Sciences, Engineering, or related discipline; advanced qualification such as Masters or Doctorate preferred
- Significant clinical operations experience, ideally 8+ years, within pharmaceutical or contract research organizations across global trials
- Strong knowledge of Good Clinical Practice and global regulatory requirements from health authorities
- Proven experience managing quality issues, investigations, and corrective and preventive actions in complex environments
- Experience supporting audits, inspections, and inspection readiness activities within clinical development programs
- Ability to operate across a portfolio, coordinating multiple studies, stakeholders, and complex compliance scenarios
- Strong analytical and critical thinking skills, with ability to structure information and drive risk-based decision making
- Excellent communication and influencing skills, with ability to lead without authority in cross-functional environments under pressure

Desirable Requirements

- Experience with system and process audits, including end-to-end or cross-functional audit scopes
- Familiarity with computerized system validation, data processes, or broader digital and technology-enabled clinical environments

Benefits & Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 67,900.00 - 126,100.00 GBP Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
£67,900.00 - £126,100.00
Дивизион
Development
Business Unit
Development
Место
Великобритания
Сайт
London (The Westworks)
Company / Legal Entity
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

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