

ERC and S&L Academies Learning Manager

Job ID
REQ-10081485
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Индия
Available in: English

Сводка

#LI-Hybrid

Location: Hyderabad

We are looking for an ERC and S&L Academies Learning Manager to join the ERC Academy, Training & Enablement team. This is a hands-on role for someone who enjoys making learning happen, bringing together experts, helping to shape delivery, and ensuring high-quality learning experiences land with real impact.

In this role, you will support the end-to-end delivery of ERC and S&L learning programs and act as a connector across the ERC and S&L function, collaborating with subject-matter experts (SMEs) to inform and enrich training on ERC and S&L topics.

About the Role

ERC and S&L Academies Learning Manager will:

- Support the planning, design and delivery of learning programs that strengthen capabilities against the ERC and S&L Programs.
- Proven ability to develop & deliver training across a range of media including video, eLearning, PowerPoint etc.
- Able to understand learning needs across impacted stakeholder groups and use these insights to scope and build tailored learning plans that address the needs of diverse end-user groups.
- Build networks, coordinate and collaborate effectively with other teams/SMEs within and outside ERC and S&L, to maximise the impact of training initiatives.
- Deliver clear, timely communications that prepare employees for upcoming training and support successful adoption.
- Use data and feedback to refine learning strategies and improve learner experience.
- Provide project management support for key profile team activities e.g. Business Stewardship Bootcamp reunion roll out.
- Maintain ERC and S&L Academy SharePoint sites (e.g. updating, uploading, archiving) and also support creation of pages etc.
- Leverage AI tools effectively to streamline tasks, generate content, and support decision-making, demonstrating practical fluency in prompting, interpreting, and refining AI outputs to improve work quality and efficiency.

Essential Requirements

- Fluent English speaker
- Bachelor's degree in a relevant field such as Instructional Design, Adult Education, or a related field.
- A minimum of 5 years' experience in learning and development role.
- Leverage AI tools effectively to streamline tasks, generate content, and support decision-making, demonstrating practical fluency in prompting, interpreting, and refining AI outputs to improve work quality and efficiency.
- Proven ability to design and deliver learning programs supporting policy, process and/or technology transformation/implementation.
- Strong understanding of adult learning principles grounded in human-centered design.
- Excellent communication, interpersonal, and presentation skills with the ability to engage diverse audiences.
- Experience implementing learning analytics to track adoption and effectiveness.
- Experience using training and media authoring tools like Articulate, MindSmith, Easy Generator, Synthesia and Clipchamp.

Desirable Requirements

- Experience developing training solutions within a regulated industry (Pharma, Banking) or for a Compliance Training team.
- Exp in global matrixed orgs

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Место
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Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
Юристы, Интеллектуальная собственность, Compliance
Job Type
Full time
Employment Type
Regular
Shift Work
No

Accessibility and accommodation

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