

Site HSE Specialist

Job ID
REQ-10081680
Июн. 23, 2026
США

Сводка

This role is a Program Lead for designated occupational health programs across the Durham campus. This role will support implementation of robust HSE programs to ensure the protection of associates and the environment, as well as adherence to all external regulations and internal HSE standards/policies. In addition, this role will contribute to a strong, proactive, and enabling HSE culture for the campus's overall GTx/LMO/ADP operations.

About the Role

Key responsibilities:

- Lead and continuously enhance Occupational Health programs to ensure a safe, compliant, and high-performing work environment across the campus.
- Act as Biological Safety Officer, safeguarding employees and operations through rigorous risk assessment, controls, and training for biological materials.
- Enable safe innovation by partnering on change management and ensuring robust HSE impact assessments, risk evaluations, and control readiness for new operations and technology transfers.
- Design and deliver impactful HSE training programs to build knowledge, capability, and a strong culture of safety across employees and contractors.
- Drive proactive risk management through site inspections, incident investigations, and implementation of effective corrective and preventive actions.
- Collaborate with cross-functional teams and lead safety committees to strengthen engagement, accountability, and continuous improvement in HSE performance.
- Support emergency preparedness and response programs, ensuring readiness and resilience across the site.
- Stay ahead of evolving regulatory requirements and Novartis standards, embedding best practices to meet and exceed compliance expectations.
- Serve as a trusted Subject Matter Expert during regulatory inspections and audits, ensuring transparency and excellence in HSE practices.
- Champion a culture of safety and care, empowering all associates to contribute to a healthy, sustainable, and high-performing workplace.

Essential Requirements:

- 5+ years of HSE program development/management experience in a manufacturing/laboratory environment preferably within the biopharmaceutical industry.
- Demonstrated proficiencies in biological and chemical risk assessments, as well as development/management of robust risk control programs.
- Outstanding interpersonal skills for collaboration, creativity in problem solving, flexibility, and excellent oral and written communication skills.
- Effective multi-tasker with ability to plan, prioritize, and perform multiple tasks with high quality as part of a high-paced work environment.
- Knowledge of cGMP manufacturing regulations and requirements in conjunction with the delivery of effective HSE programs.

Desirable Requirements:

- Bachelor's degree in Occupational Health & Safety, Environmental Science, Engineering, Biological Sciences, Industrial Hygiene, or related field.
- Professional HSE certification (e.g RBP, CIH) or desire to attain them is strongly preferred.

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$89,600.00 and \$1,66,400.00 annually

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

#LI-Onsite

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Accessibility and reasonable accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or in order to perform the essential functions of a position, please send an e-mail to tas.nacomms@novartis.com call +1 (877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

<https://www.novartis.com/careers/careers-research/notice-all-applicants-us-job-openings>

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Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

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