

Data Management & Infrastructure Manager

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REQ-10081950
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Испания
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Сводка

#LI-Hybrid

The Data Management & Infrastructure Manager is responsible for designing, operating, and continuously improving a single, trusted data foundation that enables insight-driven decision making across Commercial, Value & Access, and Medical. The role partners closely with global and local stakeholders to ensure data platforms, governance, and reporting solutions are aligned with international standards and sustainably adopted across the organization.

This role is based in Barcelona or Madrid, Spain. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

About the Role

Key responsibilities

- Design, maintain, and evolve the country DAP data foundation, ensuring a federated, single, trusted view of business-critical data aligned with international data strategy.
- Define and govern business rules for data ingestion, transformation, aggregation, and master data management in line with enterprise data governance frameworks.
- Coordinate data integration and data flows from core platforms (e.g., CRM, marketing platforms, field systems) to ensure timely, accurate, and fit-for-purpose data availability.
- Ensure high levels of data quality, governance, and compliance by implementing controls, supporting data privacy requirements, and maintaining clear data documentation.
- Maintain and enhance the data layer powering key dashboards and reports, ensuring consistency of metrics, structures, and refresh cycles across functions.
- Perform data validation, root-cause analysis, and issue resolution for data incidents in collaboration with DAP, DDIT, and business stakeholders.
- Enable advanced analytics, AI, and GenAI use cases by ensuring data readiness, quality, and scalability for priority pilots and solutions.
- Partner with Commercial, Value & Access, and Medical teams to understand data needs across the product lifecycle and translate them into data solutions.
- Support vendor and data service management by providing requirements, quality criteria, and performance input to the DAP Head.
- Provide mentoring and day-to-day guidance to data specialists, contributing to capability building and operational excellence within the DAP organization.

Essential Requirements

- University degree in business, life sciences, analytics, computer science, engineering, or another relevant technical discipline; fluent English and Spanish languages required.
- Minimum 5 years of experience in pharma data management, analytics enablement, or related roles supporting commercial, access, or medical use cases.
- Minimum 5 years of experience in business analysis, stakeholder management, and driving data-driven optimization, automation, and change initiatives.
- Deep understanding of pharmaceutical data domains, regulatory requirements, and separation of promotional and non-promotional data.
- Hands-on expertise in data management, SQL, and data modeling, with experience enabling reporting and analytics solutions.
- Experience acting as a Data or AI Product Owner, translating business needs into requirements, features, and acceptance criteria.
- Strong analytical, problem-solving, and consulting skills with the ability to synthesize complex information into clear recommendations.
- Ability to influence senior stakeholders while role-modeling Novartis leadership behaviors, ethics, and compliance standards.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 44,700.00 - 83,100.00

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€44,700.00 - €83,100.00

Дивизион

International

Business Unit

Human Resources

Место

Испания

Сайт

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Alternative Location 1

Madrid Delegación, Испания

Functional Area

Маркетинг

Job Type

Full time

Employment Type

Regular

Shift Work

No

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