

Junior HSE Coordinator-Biosafety & Lab HSE

Job ID
REQ-10082131
Июн. 29, 2026
Швейцария
Verfügbar in: Deutsch

Сводка

Support the operational implementation of biosafety and laboratory safety requirements within R&D facilities. The role focuses on hands-on biosafety activities, laboratory HSE inspections, and support of incident investigations. The position is designed as a temporary role (12 months) and requires a proactive, flexible, and team-oriented mindset.

About the Role

Work Arrangement: Onsite, #LI-Onsite

Location: Basel, Switzerland

Relocation Support: This role is based in Basel, Switzerland. Novartis is unable to offer relocation support: please only apply if accessible.

Key Responsibilities:

- Drive biosafety and laboratory safety excellence by supporting implementation of standards, ensuring compliance, and promoting safe and sustainable lab operations.
- Strengthen risk management and prevention by conducting inspections, supporting risk assessments, and proactively identifying safety risks in laboratory environments.
- Enable a strong incident management framework by supporting investigation of HSE incidents and near misses, driving root cause analysis, and ensuring timely corrective and preventive actions.
- Enhance continuous improvement in safety performance through trend analysis, lessons learned, and embedding best practices across laboratory operations.
- Collaborate closely with scientists, laboratory teams, and HSE colleagues to build a proactive and accountable safety culture across the organization.
- Support and represent the team in selected leadership forums, contributing to decision-making and operational alignment through deputizing responsibilities where required.
- Deliver impactful training and capability building in biosafety and lab safety, enhancing awareness and ensuring consistent adherence to standards.
- Develop and continuously improve safety procedures, guidelines, and training materials, ensuring alignment with regulatory, HSE, and organizational requirements.
- Foster a culture of collaboration, reliability, and structured execution, ensuring flexibility and responsiveness in a dynamic operational environment.
- Contribute to personal and team growth by actively engaging in continuous learning and professional development within HSE and biosafety disciplines.

Essential Requirements:

- Initial professional experience in laboratory, research, or biosafety environments
- Interest in lab safety and/or biosafety is an advantage
- Strong communication and presentation skills
- Confident presence in operational laboratory environments
- Ability to work independently and in a structured manner

Desirable Requirement:

- Bachelor's or Master's degree in life sciences, biology, biomedical sciences, safety, or related field, or laboratory associate with relevant professional experience
- Proficient in German and English; additional national languages are an advantage

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to diversity.inclusion_ch@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
CHF65,870.00 - CHF122,330.00
Дивизион
Operations
Business Unit
HSE & BCM
Место
Швейцария
Сайт
Basel (City)
Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG
Functional Area
Административные функции
Job Type
Full time
Employment Type
Befristet (Innendienst) (Befristet)
Shift Work
No

Job ID
REQ-10082131

Junior HSE Coordinator-Biosafety & Lab HSE

[Apply to Job](#)

Job ID
REQ-10082131

Junior HSE Coordinator-Biosafety & Lab HSE

[Apply to Job](#)

Source URL: <https://www.novartis.ru/careers/career-search/job/details/req-10082131-junior-hse-coordinator-biosafety-lab-hse-de-de>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
3. <https://www.novartis.com/about/strategy/people-and-culture>
4. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
5. https://novartis.wd3.myworkdayjobs.com/de-DE/Novartis_Careers/job/Basel-City/Junior-HSE-Coordinator-Biosafety---Lab-HSE_REQ-10082131
6. https://novartis.wd3.myworkdayjobs.com/de-DE/Novartis_Careers/job/Basel-City/Junior-HSE-Coordinator-Biosafety---Lab-HSE_REQ-10082131