

## HSE Specialist (Isotopes)

Job ID  
REQ-10082221  
июл 07, 2026  
США  
Available in: English

### Сводка

Location: Indianapolis, IN

The main responsibility of this role is to lead, develop, implement, and oversee effective Health, Safety Environment (HSE), Novartis Emergency Management (NEM) systems in line with local, regional, and global expectations. This involves technical support for numerous Health, Safety, and Environment (HSE) activities following established processes and lead effective implementation to the daily operations of the function.

To provide expertise in a specialized aspect of Health Safety Environment or Environmental Sustainability to the business and advice to ensure adherence to legal and Company internal documents in HSE on site for internals, externals.

As the HSE Specialist, you will be a member of the Indianapolis HSE Team and support our Indy campus which includes a Radioligand Therapy (RLT) drug manufacturing plant. Your responsibilities will evolve as the campus grows, develops, and matures.

### About the Role

#### Key Responsibilities

- Interprets, communicates and implements programs, policies, and procedures to ensure compliance with all applicable HSE regulations
- Identify, assess and document Health, Safety and Environment risks to the employees and third parties at work (analysis of work areas) and recommend the necessary technical, Organization and personal protective measures in collaboration with the site HSE Team.
- Support and/or conduct incident investigations and corrective/preventive action implementation
- Partner closely with internal cross-functional stakeholders to communicate, secure support, and inform the facility of HSE compliance risks and gain alignment on HSE initiatives and priorities
- Manage HSE information and compliance activities using the site EHS management system including data collection, modeling, trending, tracking and communication of relevant EHS metrics.

#### Essential Requirements

- 3+ years of relevant experience in a Health and Safety role.
- Experience building an injury and error-free culture with knowledge of multiple US compliance areas (EPA, OSHA, NRC, etc.) is required.
- Hazardous Waste Management.
- Bachelor's degree in industrial hygiene, health and safety, engineering, or related field or a minimum of 4 additional years of relevant experience in lieu of degree

#### Desirable Requirements:

- Experience in a cGMP environment
- Prior experience or training in radiation safety

#### Benefits & Rewards

The salary for this position is expected to range between \$ 89,600 and \$166,400 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
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### Accessibility and reasonable accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or in order to perform the essential functions of a position, please send an e-mail to [tas.nacomms@novartis.com](mailto:tas.nacomms@novartis.com) call +1 (877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

<https://www.novartis.com/careers/careers-research/notice-all-applicants-us-job-openings>

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