

Asset Life Cycle Lead

Job ID
REQ-10082365
авг 31, 2026
Бельгия

Сводка

#LI-Hybrid

Location: Puurs, Belgium

Relocation Support: This role is based in Puurs, Belgium. Novartis is unable to offer relocation support: please only apply if accessible.

Do you enjoy improving processes, challenging the status quo and helping teams perform at their best? As Asset Lifecycle Lead, you will play a key role in ensuring the systems, processes and tools that support maintenance and asset management are efficient, compliant and continuously evolving. Working closely with Production, Maintenance, Engineering and other site functions, you will lead a team of professionals responsible for driving process excellence across the asset lifecycle. Your focus will be on strengthening maintenance processes, leveraging modern technologies, embedding continuous improvement and ensuring critical manufacturing assets remain capable of supporting the production of high-quality medicines for patients around the world. This is an opportunity to make a lasting impact by shaping how asset management is executed across the site and enabling operational excellence through people, processes and innovation.

About the Role

Key Responsibilities

- Lead and continuously improve asset lifecycle, maintenance and calibration processes across the site.
- Drive maintenance excellence through standardized, compliant and cost-effective engineering practices.
- Develop and monitor engineering, maintenance, and calibration performance indicators to support informed decision-making.
- Lead a team of engineering professionals, fostering capability building, training, and talent development.
- Partner with Production, Maintenance, Engineering, and Quality teams to strengthen asset management performance.
- Champion continuous improvement initiatives that enhance equipment reliability, availability, and lifecycle value.
- Own and govern engineering systems, databases, and digital tools supporting maintenance operations.
- Ensure technical standards, standard operating procedures, and regulatory requirements are effectively implemented.
- Manage supplier and contractor relationships to support maintenance and engineering objectives.
- Support inspections, audits, and strategic initiatives that enable operational excellence and sustainable site performance.

Essential Requirements

- Bachelor's or Master's degree in Engineering or a related technical discipline.
- Extensive engineering experience, including significant leadership experience within maintenance, manufacturing, or technical operations environments.
- Proven track record of driving process excellence, continuous improvement and asset management initiatives in a regulated industry.
- Project management, contractor management and stakeholder engagement skills across cross-functional teams.
- Deep understanding of pharmaceutical, chemical, or highly regulated manufacturing environments, including Health, Safety and Environment and Good Practice quality requirements.
- Fluent English communication skills with the ability to influence, collaborate, and lead teams across multiple functions.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 61,300 to € 113,900

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€61,300.00 - €113,900.00
Дивизион
Operations
Business Unit
General Management
Место
Бельгия
Сайт
Puurs
Company / Legal Entity
BE13 (FCRS = BE013) Novartis Manufacturing NV
Functional Area
Technical Operations
Job Type
Full time
Employment Type
Regular
Shift Work
No

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