

## Senior Expert Science & Technology (m/f/d)

Job ID  
REQ-10082423  
июл 13, 2026  
Австрия  
Available in: English

### Сводка

Ready to advance the future of biologic drug development?

Join our dedicated team in Kundl/Schaftenau, where analytical excellence meets scientific innovation. As part of the Analytical Characterization (AC) group, you'll contribute to the development of cutting-edge biologics from early-stage research through to commercialization.

We're seeking a motivated Senior Expert Analytical Characterization to join our AC team in Kundl/Schaftenau. In this strategic role, you will lead analytical characterization activities within cross-functional biologics development projects, ensuring scientific excellence and alignment with global technical strategies. While not lab-based, the position requires deep expertise in advanced analytical technologies, particularly in protein characterization. Your expertise will be instrumental in defining critical quality attributes and deepening product understanding - directly impacting the quality, safety, and success of our biopharmaceuticals. If you're passionate about science, thrive in collaborative environments, and enjoy working in a flat-hierarchy structure, we'd love to hear from you.

Be part of our mission to reimagine medicine - apply now!

Location: Kundl or Schafteuau, Austria

#LI-Hybrid

### About the Role

We are looking for an experienced scientist with deep analytical expertise in protein characterization and solid project management skills to efficiently collaborate with our internal and external partners to support our high-priority project portfolio assets. All roles operate with a **Future-Ready/Digital-First mindset**: leveraging data, digital tools, and emerging technologies to improve decision-making, accelerate development, and maintain compliance, blending new technologies advancement to core-TRD capabilities. Associates are expected to build digital fluency, innovate responsibly, learn continuously, and collaborate across functions.

### Key responsibilities:

- Design, supervise and coordinate analytical development activities for assigned projects, manage multiple tasks simultaneously, meet customer needs.
- Represent analytical characterization within project teams and provide scientific guidance for the assigned projects (novel protein-based biopharmaceutical).
- Evaluate and interpret results of analyses and draw relevant conclusions. Review and approve analysis, critically evaluate results and discuss conclusions together with other scientists.
- Author and review scientific reports intended for internal and external partners and support the preparation of registration documents. Act as an analytical expert in health authority inspections or internal audits.
- Communicate, address and solve complex problems within own area of responsibility.
- Contribute to budget and resource forecast, ensure cost awareness and manage project timelines.
- Strong stakeholder management skills assuring frictionless collaboration with our internal customers as well as external partners
- Actively drive knowledge sharing, present scientific results internally and contribute to publications, presentations and patents.

### Essential Requirements:

- University degree (preferable PhD) in pharmaceutical technology, biotechnology, biochemistry, chemistry, chemical engineering or other relevant natural science discipline.
- At least 3 years of working experience, preferably in the pharmaceutical industry, biotechnology or other relevant industry.
- Advanced knowledge within the area of Analytical Development (basic understanding of mass spectrometry principles preferred).
- Strong expertise in analytical characterization of protein-based drugs.
- Solid project management skills.
- Excellent collaboration skills (ability to effectively work with others to achieve common goals through communication, teamwork, and problem solving).
- Proficiency in oral and written English; German beneficial.
- Strong proficiency in digital technologies.

### You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 65,605.54 a year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

### Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

### Adjustments for Applicants with Disabilities

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice

on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
€66,918.00 - €117,800.00  
Дивизион  
Development  
Business Unit  
Development  
Место  
Австрия  
Сайт  
Kundl  
Company / Legal Entity  
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH  
Alternative Location 1  
Schaftenau, Австрия  
Functional Area  
Research & Development  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No

Job ID  
REQ-10082423

**Senior Expert Science & Technology (m/f/d)**

[Apply to Job](#)  
Job ID  
REQ-10082423

**Senior Expert Science & Technology (m/f/d)**

[Apply to Job](#)

#### List of links present in page

1. <https://www.novartis.com/careers/benefits-rewards>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)
4. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Kundl/Senior-Expert-Science---Technology--m-f-d-\\_REQ-10082423-1](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Kundl/Senior-Expert-Science---Technology--m-f-d-_REQ-10082423-1)
5. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Kundl/Senior-Expert-Science---Technology--m-f-d-\\_REQ-10082423-1](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Kundl/Senior-Expert-Science---Technology--m-f-d-_REQ-10082423-1)