

Expert – Process Analytical Sciences (TRD) (m/f/d)

Job ID
REQ-10082767
июл 13, 2026
Австрия
Available in: English

Сводка

We are looking for a motivated and hands-on Expert in Science & Technology to join our Process Analytical Sciences (PAS) Laboratory within TRD. This role is ideal for individuals with a strong interest in analytical sciences, digital innovation, lab automation and continuous improvement. You will contribute to implementation and automation of analytical methods, digital lab initiatives and support biopharmaceutical process development in a dynamic, collaborative lab environment.

Location: Schaffhausen, Austria
#LI-Hybrid

About the Role

- Design, plan, execute, interpret, and document analytical experiments for biopharmaceutical process development samples in line with internal quality standards and HSE requirements.
- Independently support the implementation and transfer of analytical methods for innovative late-phase products.
- Maintain and qualify analytical equipment, manage laboratory operations, ensure DQP qualification status, and investigate unexpected experimental results through troubleshooting and root cause analysis.
- Operate automated liquid handling systems, such as Tecan or Hamilton, and analytical instruments, such as HPLC or CE; program and maintain automated analytical workflows and digital data processes.
- Collaborate with method experts, analytical experts, and cross-functional teams to ensure smooth execution of analytical workflows.
- Implement and optimize digital processes in daily laboratory work, apply digital tools and automation solutions to improve lab efficiency.
- Share know-how across the organization and with other departments by providing on-site training to associates.
- Contribute to a highly innovative and motivated team with flat hierarchies, using strong networking skills to collaborate across boundaries.
- Bring forward ideas and improvement proposals, stay curious, think boldly, and inspire others.

Qualifications

Essential Requirements

- Master of Science with at least 1 year of relevant experience, Bachelor of Science with at least 3 years of relevant experience, or an industry apprenticeship or equivalent technical education with at least 6 years of relevant experience.
- Solid understanding of analytical method principles, particularly separation techniques such as (U)HPLC and CE, with practical experience using analytical instrumentation.
- Strong interest in digital approaches and innovative technologies, including laboratory automation.
- Flexible, pragmatic, and goal-oriented working style, combined with a scientific mindset.
- Fluency in German and English for effective collaboration and documentation.

Desirable Requirements

- Can-do mindset, adaptability to change, and strong communication skills across organizational interfaces.
- Ability to work effectively in cross-functional teams within a matrix environment.
- Experience with laboratory data management systems, such as LIMS, and digital processes.
- Theoretical and practical knowledge of non-separation methods and/or process impurity analyses, such as protein content determination, immunoassays, and small-scale protein purification.
- Experience programming and operating automated liquid handling systems, such as Tecan or Hamilton.
- Programming skills in Python, C, C++, C#, and MS Visual Basic to support digital processes and interfaces.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

- You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook <https://www.novartis.com/careers/benefits-rewards>
- In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 59,782 a year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

Commitment to Diversity & Inclusion:

- Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

Adjustments for Applicants with Disabilities

- If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note

on your CV.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€60,978.00 - €96,200.00

Дивизион

Development

Business Unit

Development

Место

Австрия

Сайт

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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