

Legal Senior Manager

Job ID
REQ-10082796
июл 10, 2026
Мексика
Available in: English

Сводка

#LI-Hybrid

Location: Mexico City, Mexico

Relocation Support: This role is based in Mexico City, Mexico. Novartis is unable to offer relocation support: please only apply if accessible.

About the Role

Legal expertise has the power to do more than mitigate risk—it can enable innovation, accelerate business growth, and help improve patients' lives. As a Legal Senior Manager, you will serve as a trusted strategic advisor to business leaders across Mexico, providing practical, business-focused legal guidance that supports key decisions while safeguarding Novartis. Working closely with cross-functional stakeholders, you will navigate complex legal matters, negotiate critical agreements, and help shape solutions that balance opportunity with compliance in a dynamic and evolving healthcare environment.

About the Role

Key Responsibilities

- Serve as a trusted legal advisor to business leaders, providing strategic and practical legal guidance
- Draft, review, and negotiate a wide range of commercial agreements and legal documentation
- Conduct legal risk assessments and develop solutions that support business objectives while ensuring compliance
- Advise on litigation, investigations, disputes, and other legal matters affecting the organization
- Collaborate with cross-functional stakeholders to support business initiatives and strategic priorities
- Monitor legal and regulatory developments and assess their potential impact on the business
- Drive legal operational excellence initiatives that enhance efficiency, effectiveness, and team collaboration

Essential Requirements

- Law degree with relevant legal experience supporting commercial or corporate matters
- Demonstrated experience providing legal counsel and risk-based recommendations to business stakeholders
- Experience in pharmaceutical industry or related is a must.
- Strong contract drafting, review, and negotiation skills across a variety of agreement types
- Excellent stakeholder management skills and ability to influence decision-making at multiple organizational levels
- Strong analytical and critical thinking skills with the ability to solve complex legal issues pragmatically
- Professional proficiency in both English and Spanish, with strong written and verbal communication skills

Desirable Requirements

- Experience supporting legal matters within the pharmaceutical, healthcare, life sciences, or highly regulated industries
- Experience managing external counsel and supporting cross-border or regional legal initiatives

Commitment to Diversity & Inclusion

At Novartis, we are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Reasonable Accommodations

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to tas.mexico@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a tas.mexico@novartis.com y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Дивизион

Legal

Business Unit

Legal

Место

Мексика

Сайт

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

Юристы, Интеллектуальная собственность, Compliance

Job Type

Full time

Employment Type

Regular

Shift Work

No

Accessibility and accommodation

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