NOVARTIS

# Višji ekspert za oskrbo zdravil (m/ž/d) / Senior Expert Drug Supply (m/f/d)

Job ID
REQ-10082846
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Словения
Available in: English

**Сводка**

Exciting times are ahead at Novartis! We are thrilled to announce the establishing of new clinical manufacturing facility in Slovenia, dedicated to accelerating the creation of innovative medicines for patients around the globe. This cutting-edge facility, located at Biocampus Mengeš, offers unparalleled opportunities for collaboration, innovation, and impact.
We are currently looking to hire passionate and skilled specialists in the production team.
As part of our team, you will play a key role in shaping the future of Sample Management as a digitally integrated, end-to-end capability within Clinical Manufacturing Operations.
Be part of a dynamic team that is reimagining medicine and delivering hope to those who need it most. Join us in shaping the future of healthcare and making a meaningful difference in the lives of patients worldwide. We look forward to welcoming you to our team!

Namen vloge
V podjetju Novartis prihajajo razburljivi časi! Z velikim navdušenjem napovedujemo ustanovitev novega kliničnega proizvodnega obrata v Sloveniji, namenjenega pospeševanju ustvarjanja inovativnih zdravil za bolnike po vsem svetu. Ta napredna naprava, ki se nahaja v Biocampusu Mengeš, ponuja neprimerljive priložnosti za sodelovanje, inovacije in vpliv.
Trenutno iščemo strastne in usposobljene strokovnjake za proizvodno ekipo.
Kot del naše ekipe boste imeli ključno vlogo pri oblikovanju prihodnosti upravljanja vzorcev kot digitalno integrirane, end-to-end zmogljivosti znotraj Kliničnih proizvodnih operacij.
Bodite del dinamične ekipe, ki na novo opredeljuje medicino in prinaša upanje tistim, ki ga najbolj potrebujejo. Pridružite se nam pri oblikovanju prihodnosti zdravstvenega varstva in ustvarjanju pomembne razlike v življenju bolnikov po vsem svetu. Veselimo se vašega prihoda v našo ekipo!

**About the Role**

Your responsibilities include, but are not limited to:

**1.Drive the transformation of Sample Management into an end-to-end, digitally enabled lifecycle function across Clinical Manufacturing Operations**

**2.Own and continuously improve sample management processes, ensuring lean, compliant and scalable operations**

**3.Lead digitalization and automation initiatives (e.g., GLIMS, other workflow tools..), ensuring system-driven and integrated sample lifecycle management**

**4.Establish and standardize End-to-end sample lifecycle processes across interfaces (Manufacturing, QA, Analytics, external partners)**

**5.Define and implement data-driven performance management (KPIs, flow efficiency, data integrity)**

**6.Act as system owner / superuser anchor for sample management tools and ensure alignment with broader TRD digital landscape**

**7.Ensure inspection readiness and GMP compliance, including support during regulatory inspections and audits**

**8.Investigate deviations, perform root cause analysis and implement sustainable CAPAs with a focus on systemic improvements**

**9.Act as key interface to global and cross-functional stakeholders, contributing to the evolution of the TRD Sample Management Hub concept**

**10.Mentor and develop team members, elevating capabilities from execution to process ownership and lifecycle coordination**

**What you’ll bring to the role**

**·Strong GMP expertise with deep understanding of sample lifecycle management and data integrity requirements**

**·Proven experience in LIMS / digital systems (e.g., GLIMS, SAP) and ability to drive system integration and optimization**

**·Demonstrated ability to design and improve complex processes with an operational excellence mindset**

**·Strong systems thinking with the ability to manage end-to-end flows across multiple functions**

**·Experience driving digitalization, automation or transformation initiatives**

**·Ability to influence without authority and lead cross-functional alignment in a matrix organization**

**·Strong analytical and decision-making skills, with a focus on identifying root causes and implementing sustainable solutions**

**·Excellent communication and stakeholder management skills across functions and sites**

**·High level of accountability, quality focus, and continuous improvement mindset**

**·Ability to operate in a dynamic and evolving environment, driving change and adopting new ways of working**

## Desirable requirements

- University Degree in Pharmacy, Biochemistry, Biotechnology, Chemistry, Microbiology or equivalent
- Relevant professional **experience in pharmaceutical industry**, ideally in Technical Development, Manufacturing, Analytics or Supply Chain
- Experience in sample management, laboratory operations, or material flow processes
- Exposure to **digital transformation initiatives** (e.g., LIMS implementation, automation projects, workflow digitalization)
- Experience working in a **cross-functional and matrix environment,** ideally with global exposure
- Understanding of **data analytics, process performance tracking or KPI-driven operations**
- Ability to collaborate effectively with IT and digital teams to translate business needs into system solutions
- Certification or experience in **Lean** / **Six Sigma** / **Operational Excellence is a plus**
- Basic understanding or experience in **software engineering, scripting, or workflow configuration** (e.g., Python, SQL, low-code platforms such as Appian) to support digitalization and automation initiatives is a plus

**Benefits & Rewards**

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

**Expected Annual Base Salary Range for role: Add € 46,550 to € 86,450**

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically. In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you will be eligible for benefits listed below:

- **Annual bonus for all employees:** 15% of annual base salary.
- **Holiday allowance:** In 2025 it amounted to €2,496 (net). For 2026 it amounts to €2,678.28 (net).
- **Yearly performance-based bonus:** In 2025 it amounted to €2,538.64 (gross), including the winter allowance.
- **Voluntary supplementary pension insurance:** Novartis in Slovenia provides voluntary supplementary pension insurance (5.844% of gross salary, capped annually at €3,054.65).
- **Insurance:**
- **Additional accident insurance:** During employment at Novartis, the employee is insured 24/7 in the event of death or disability resulting from an accident.
- **Specialist insurance:** Group health insurance providing faster access to specialist healthcare services at Triglav Health Insurance Company d.d. for you and your family members.
- **Care Connect:** A program offering confidential, personalized support for mental health and well-being through therapy, counselling, tools, and more.
- Other benefits in accordance with legislation and collective agreements: **Transportation, meal allowance, and other supplements.**

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

**Commitment to Diversity and Inclusion:** Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

## Vaše ključne odgovornosti

Vodenje transformacije upravljanja vzorcev v celovit, digitalno podprt proces upravljanja življenjskega cikla znotraj Kliničnih proizvodnih operacij Prevzem odgovornosti za procese upravljanja vzorcev ter njihovo stalno izboljševanje, z zagotavljanjem vitkega, skladnega in skalabilnega delovanja Vodenje iniciativ digitalizacije in avtomatizacije (npr. GLIMS, druga orodja za upravljanje potekov dela) z namenom vzpostavitve sistemsko podprtega in integriranega upravljanja življenjskega cikla vzorcev Vzpostavitev in standardizacija end-to-end procesov življenjskega cikla vzorcev čez vse vmesnike (Proizvodnja, QA, Analitika, zunanji partnerji) Opredelitev in implementacija upravljanja uspešnosti na podlagi podatkov (KPI-ji, učinkovitost pretoka, integriteta podatkov) Delovanje kot lastnik sistema / ključni uporabnik za orodja upravljanja vzorcev ter zagotavljanje usklajenosti s širšim TRD digitalnim okoljem Zagotavljanje inšpekcijske pripravljenosti in skladnosti z GMP, vključno s podporo med regulatornimi inšpekcijami in presojami Preiskovanje odstopanj, izvajanje analiz osnovnih vzrokov ter implementacija trajnostnih CAPA ukrepov s poudarkom na sistemskih izboljšavah Delovanje kot ključna povezava s globalnimi in medfunkcionalnimi deležniki, z aktivnim prispevkom k razvoju koncepta TRD centra za obladovanje vzorcev Mentoriranje in razvoj članov ekipe ter dvig kompetenc iz izvajanja nalog v lastništvo procesov in koordinacijo življenjskega cikla

## Kaj boste prinesli v vlogo?

- Odlično poznavanje GMP z globokim razumevanjem upravljanja življenjskega cikla vzorcev in zahtev glede integritete podatkov
- Dokazane izkušnje z LIMS / digitalnimi sistemi (npr. GLIMS, SAP) ter sposobnost vodenja integracije in optimizacije sistemov
- Sposobnost načrtovanja in izboljševanja kompleksnih procesov z vidika operativne odličnosti
- Razvito sistemsko razmišljanje in sposobnost upravljanja end-to-end procesov čez več funkcij
- Izkušnje z vodenjem iniciativ na področju digitalizacije, avtomatizacije ali transformacije
- Sposobnost vplivanja brez formalne avtoritete ter vodenja usklajevanja v matrični organizaciji
- Močne analitične in odločitvene sposobnosti, s poudarkom na prepoznavanju osnovnih vzrokov in implementaciji trajnostnih rešitev
- Odlične komunikacijske sposobnosti in sposobnost upravljanja deležnikov na različnih funkcionalnih in lokacijskih ravneh
- Visoka stopnja odgovornosti, usmerjenost v kakovost ter miselnost stalnega izboljševanja
- Sposobnost delovanja v dinamičnem in spreminjajočem se okolju, spodbujanje sprememb in uvajanje novih načinov dela

## Zaželene zahteve

- Univerzitetna izobrazba s področja farmacije, biokemije, biotehnologije, kemije, mikrobiologije ali sorodnega področja
- Ustrezne delovne izkušnje v **farmacevtski industriji**, zaželeno na področju tehničnega razvoja, proizvodnje, analitike ali oskrbovalne verige
- Izkušnje z upravljanjem vzorcev, laboratorijskimi procesi ali materialnimi tokovi
- Izkušnje z iniciativami **digitalne transformacije** (npr. implementacija LIMS, avtomatizacija procesov, digitalizacija potekov dela)
- Izkušnje dela v **medfunkcionalnem in matričnem okolju**, zaželeno tudi na globalni ravni
- Razumevanje **podatkovne analitike, spremljanja procesne uspešnosti ali KPI-jev**
- Sposobnost učinkovitega sodelovanja z IT in digitalnimi ekipami ter pretvorbe poslovnih potreb v sistemske rešitve

Prednost imajo kandidati z naslednjimi kompetencami:

- certifikati ali izkušnje s področja **Lean** / **Six Sigma** / **operativne odličnosti**
- Osnovno razumevanje ali izkušnje s področja **programiranja, skriptiranja ali konfiguracije sistemov** (npr. Python, SQL, low-code platforme kot Appian) kot podpora digitalizaciji in avtomatizaciji

Zakaj Novartis? Naš cilj je na novo opredeliti medicino za izboljšanje in podaljšanje človeških življenj, naša vizija pa je postati najbolj cenjeno in zaupano farmacevtsko podjetje na svetu. Kako lahko to dosežemo? S pomočjo naših ljudi. Naši sodelavci nas vsak dan ženejo k doseganju naših ambicij. Postanite del tega poslanstva in se nam pridružite! Več o tem lahko izveste tukaj: https://www.novartis.com/about/strategy/people-and-culture

Kaj prejmete: Vse, kar morate vedeti o naših ugodnostih in nagradah, lahko najdete v priročniku Novartis Life Handbook. https://www.novartis.com/careers/benefits-rewards

Zavezanost raznolikosti in vključevanju: Novartis se zavzema za vzpostavitev izjemnega, vključujočega delovnega okolja in raznolikih ekip, ki predstavljajo bolnike in skupnosti, ki jim služimo.

Pridružite se naši mreži Novartis: Če ta vloga ni primerna za vaše izkušnje ali karierne cilje, vendar želite ostati povezani in slišati več o podjetju Novartis in naših kariernih priložnostih, se pridružite mreži Novartis tukaj: https://talentnetwork.novartis.com/network

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€46,550.00 - €86,450.00
Дивизион
Development
Business Unit
Development
Место
Словения
Сайт
Mengeš

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

### Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusion_slo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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