

# Global Financial Controls and Compliance (FCC) Process Expert – Source to Pay (S2P) and Procurement

Job ID  
REQ-10082882  
июл 13, 2026  
Чехия  
Available in: English

## Сводка

#LI-Hybrid

Primary Location: Hyderabad, India  
Other Location: Prague, Czech Republic

Relocation Support: This role is based in Hyderabad, India or Prague, Czech Republic. Novartis is unable to offer relocation support: please only apply if accessible.

What if you could help strengthen the future of financial controls for one of Novartis' most critical end-to-end finance processes? As Global Financial Controls and Compliance (FCC) Process Expert for Source to Pay (S2P) and Procurement, you will act as the key SME interface. This role offers the opportunity to combine deep S2P process knowledge, financial controls expertise, and continuous improvement mindset while contributing to a global SME team supporting Novartis' evolving, technology-enabled control environment.

## About the Role

### Key Responsibilities

- Build and manage strong working relationships with the S2P Global Process Owner organisation, aligning on control expectations, scope, responsibilities, and improvement priorities.
- Own and develop a defined subset of S2P-related SOX controls within the Novartis financial controls methodology.
- Develop a strong understanding of the S2P controls landscape and identify control enhancements, improvements, and changes for future control cycles.
- Partner with Financial Controls & Compliance Operations to ensure globally designed controls are understood, executable, and effective in practice.
- Collaborate with IT application controls teams, methodology teams, and external audit stakeholders on control design, deficiencies, remediation, and ongoing effectiveness.
- Support process standardisation, risk mitigation, and continuous improvement across Source to Pay and Procurement controls.
- Contribute to the wider SME team by sharing best practices, strengthening ways of working, and supporting a more harmonised global control environment.

### Essential Requirements

- Bachelor's degree in Accounting, Finance, Business Administration, Procurement, or a related discipline.
- 10+ years' experience in financial controls, internal audit, risk management, compliance, Source to Pay, Procurement, or related finance operations.
- Strong knowledge of Source to Pay and Procurement processes, ideally gained within a global, complex organisation.
- Solid understanding of Internal Controls Over Financial Reporting, SOX-style control environments, and risk-based control design.
- Experience working closely with Global Process Owners, finance operations, IT controls, methodology, and/or external audit stakeholders.
- Strong stakeholder management, collaboration, analytical, communication, and problem-solving skills, with the ability to navigate complexity and drive alignment across functions.

### Desirable Requirements

- Professional certification such as ACCA, CPA, Chartered Accountant, CIA, CISA, or equivalent.
- Experience in a multinational pharmaceutical, shared services, Big Four, or other highly regulated global environment; pharma experience is advantageous but not essential.

### Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 1,172,150.00 - 2,176,850.00 CZK Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)

*Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.*

### **Commitment to Diversity and Inclusion**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

### **Accessibility and Accommodation:**

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [di.cz@novartis.com](mailto:di.cz@novartis.com) and let us know the nature of your

request and your contact information. Please include the job requisition number in your message.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
Kč1,172,150.00 - Kč2,176,850.00

Дивизион

Finance

Business Unit

Finance

Место

Чехия

Сайт

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o.

Alternative Location 1

Hyderabad (Office), Индия

Functional Area

Аудит и финансы

Job Type

Full time

Employment Type

Regular

Shift Work

No

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